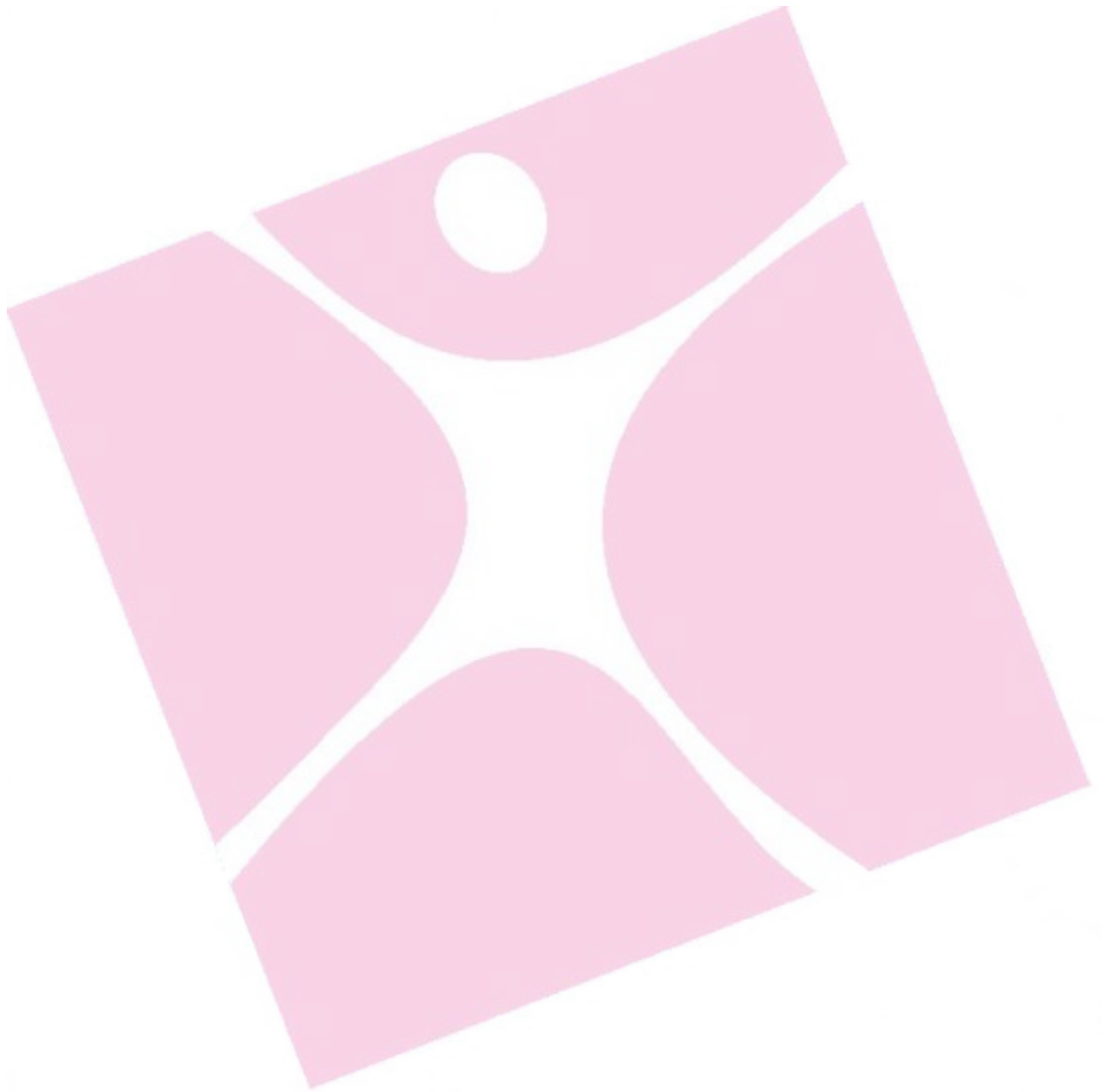




**AROH Foundation**  
ANNUAL REPORT 2020 - 21  
Sailing through COVID times





# FROM THE FOUNDER'S DESK

Dear Readers,

"Your own words are the bricks and mortar of the dreams you want to realize. Your words are the greatest power you have. The words you choose and their use establish the life you experience"

The above quote has made me realize and cherish the dream that I had "to give back to society". The year that ended has brought in a lot of hopes in many lives and the change has happened because of the support from all stakeholders and funders at all levels.

The government cannot alone bring in a lot of reforms and the platform of the NGO turns into the base for implementing and supporting the Govt mission in achieving the dream of United Bharat or Aatm Nirbar Bharat.

At AROH Foundation, we have always acknowledged that collaboration and convergence with Govt schemes would pave a better result and it has become a necessity rather than a choice. To bring in a sustainable change at the grass root, we have adopted the principle of involving the local government bodies, individuals, institutions, media, communities and corporates as well.

In the two decades-long journey, the Foundation has directly impacted the lives of more than 10 lakhs and indirectly covering more than 25 lakh families and children. The achievement was possible because of the sustained partnerships with relevant stakeholders and Government bodies.

In the year ended 2020-21, we had to re-align ourselves in the wake of unprecedented COVID. We have added another chapter to our journey- exploring new paths, setting new benchmarks and raising ourselves above the challenges to bring a ray of hope in the lives of downtrodden and deprived families and children of the remotest of the remote villages and communities. Along with challenges, COVID was a blessing in disguise for us. it brought front the much needed digital push in various sectors, including our working too.

Everyone at AROH has upgraded themselves as per new normal and again we commit to continue our journey in empowering the less privileged and downtrodden and strengthen our resources to create a better tomorrow. As the saying goes "We can't help everyone but everyone can help someone", we would strive harder to shape up more lives in the coming years.

*Neelam Gupta*

DR. NEELAM GUPTA  
(FOUNDER PRESIDENT & CEO)

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# MISSION & VISION



## MISSION

To provide effective assistance to the underprivileged, weak and poor people and communities, especially women, in rural and semi-rural areas and slums by way of developing their life-skills, economic-skills and socio cultural-skills and making them self-reliant. AROH's overarching mission is to create an equitable society where all human beings coexist with dignity.



## VISION

A world where people live in dignity and security and there are equal opportunities for all.

# PROMOTING SUSTAINABLE DEVELOPMENT GOALS



*AROH has been advocating the SDGs through implementing projects that works on the principles of SDGs. The Sustainable Development Goals are the blueprint to achieve a better and more sustainable future for all. They address the global challenges faced by every community across globe from poverty, inequality, climate, environmental degradation, prosperity, and peace & justice. AROH being a signatory of GCNI (Global Compact Network of India), has been implementing projects that support SDGs goals.*

**Addressing all  
17 SDGs**

# AROH'S OUTREACH



# AROH'S FOOTPRINT



# IMPACT IN LAST 1 YEAR



## EDUCATION & SCHOOL INFRA DEVELOPMENT

1200 Children Covered  
Improved Learning  
Outcomes in more than  
1200 children



## SKILL DEVELOPMENT & LIVELIHOOD

More than 1000  
youths trained  
More than 800 youths  
Placed in Job



## HOLISTIC RURAL DEVELOPMENT

50 villages covered under  
Rural Development  
More than 1 lakh  
beneficiaries benefited



## HEALTH & SANITATION

More than 25 schools &  
around 2500 girls covered  
under the Health &  
Sanitation interventions



## WATER & NATURAL RESOURCE MANAGEMENT

More than 7 ponds  
desilted and  
rejuvenated  
SSL / SWP installed



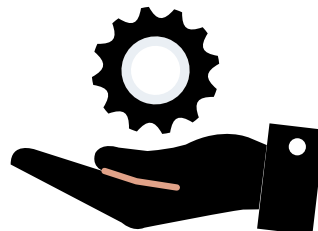
## WOMEN EMPOWERMENT

More than 500  
women benefited  
through & socio -  
economic upgrades



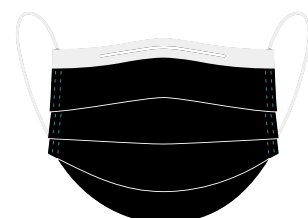
## BETTER AGRICULTURE PRACTICES

More than 1000 farmers  
trained in better &  
sustainable agriculture



## MICRO ENTERPRISES SET UPS

SHGS, SMEs etc set up  
empowering more than  
1000 villagers

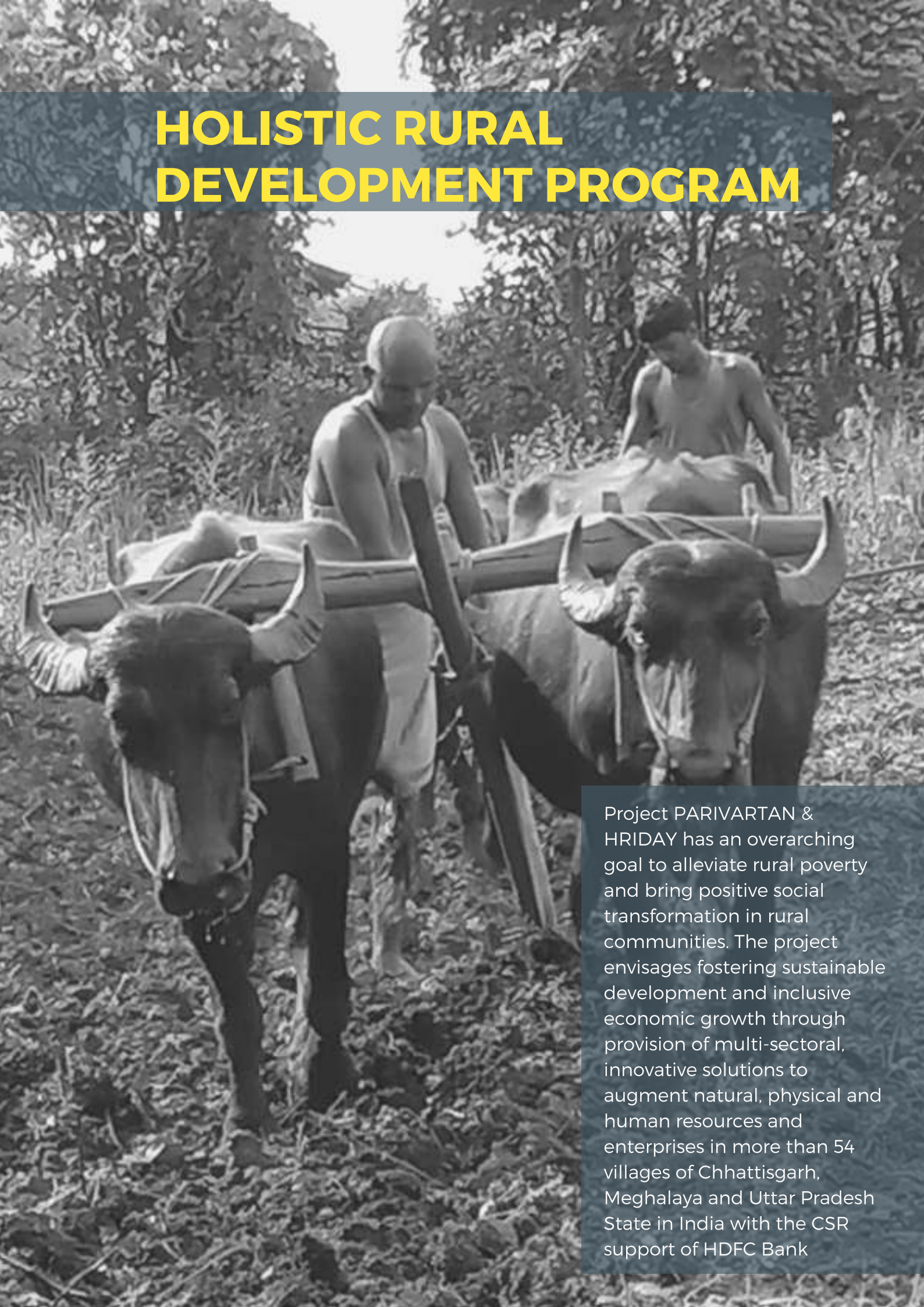


## COVID RELIEF WORK

More than 1000  
families given Ration,  
Medical, Skill &  
Emergency Support



# HOLISTIC RURAL DEVELOPMENT PROGRAM



Project PARIVARTAN & HRIDAY has an overarching goal to alleviate rural poverty and bring positive social transformation in rural communities. The project envisages fostering sustainable development and inclusive economic growth through provision of multi-sectoral, innovative solutions to augment natural, physical and human resources and enterprises in more than 54 villages of Chhattisgarh, Meghalaya and Uttar Pradesh State in India with the CSR support of HDFC Bank

# DURING THE YEAR

Project Parivartan by HDFC Bank,

---

**4 STATES  
4 DISTRICTS  
54 VILLAGES**

---

## UTTAR PRADESH

Varanasi

Covered population more than  
50000

## CHHATTISGARH

Kabirdham

Covered population more than  
48000

## MEGHALAYA

East Khasi Hills  
West Jaintia Hills

Covered population more  
than 10000



The intervention has brought a ray of hope in the lives of those beneficiaries who belong to poor households with the majority of them holding zero or a bare minimum landholding. The replicable nature of the program with the use of existing and available resources alongside easy and adaptable practices has garnered support from the community level stakeholders as well as partners thereby leading to address issues of a larger population. For its best practices, the project has received recognition and accolades from state-level authorities as well. The highlight of the project is in harnessing natural resources and holistic agronomic practices for sustainable higher agricultural production leading to a better livelihood

# IMPACT



## Empowerment of Farmers

Farmers were trained on models like Zero Budget Natural Farming, Multi-Layer Trellis, Organic Farming, Vermin Compost, Mulching and the yield of produce has increased multi folds



## Formation of VDC

More than 57 VDC were formed to disseminate the information on better agricultural practices



## Animal Husbandry- Enhancing yield using Livestock

Interventions like Piggery, Poultry, Fishery has ensured better yield with better fodder and produce management



## Use of Natural Resource - Bio Gas

The project has emphasized to use, reuse & optimize natural resources for better climate control and low carbon emission like Bio Gas, Pond Rejuvenation, Solar Energy etc



## SHGs strengthened

SHGs backed with technical up gradation and skill training has resulted in empowering more than 5000 women of community



## Non Farming Techniques

Rural Enterprise models like pisci culture, goatry, poultry, apiculture benefiting 3000 families benefit directly enhancing their income by Rs 3000-4000/- per month

# HANDLOOM CENTRE

*Weaving dignified futures...*



## The Impact

- 2 handloom centres inaugurated
- More than 100 women shall be upskilled in handloom craft
- Women provided with sustainable livelihood
- Linkages shall be facilitated
- Women and their families shall have upgraded socio-economic stature
- Indigenous craft shall be promoted

## #VocalForLocal

**HAND WOVEN FABRIC OF INDIA COVER 95% MARKET OF HAND WOVEN FABRICS IN THE WORLD!**

Promoting indigenous handloom craft & sustainable livelihood for marginalized women, 2 Handloom Centers were recently opened in the villages of West Jaintia Hills, Meghalaya under under project PARIVARTAN



# SKILL DEVELOPMENT & LIVELIHOOD

“Skill development should be our priority as the lever of change & development. We are blessed with a demographic dividend that can take us to great heights.”

– Prime Minister Shri  
Narendra Modi

As India targets to becoming a global economic powerhouse, it needs to equip its workforce with employable skills and knowledge to be a developed economy. AROH Foundation, has concerted with Government of India's effort towards skilling of youth for past two Decades and has worked diligently to address the issue in a Comprehensive manner through its multiple interventions towards skilling, health and education of youth.

# FLEXING THE SKILL MUSCLE

India is on the threshold of growth and development and is poised to become the third-largest economy of the world by 2030. Being a young nation, we are getting ready to reap the benefits of our demographic dividend. A Government of India skills gap analysis shows that by 2022, the country will need an additional 109 million skilled workers in 24 key sectors of the economy. These statistics set the context and highlight the urgent need to enhance the existing skills sets of millions of youngsters, to facilitate their transition from an academic to a professional life, and make them competent and confident to be a part of a global workforce. To curb the factors of degrading demographic dividend of India, AROH adopted a twin way strategy of job placement and self employment to counter the issue and empower the youth and empower them into economically contributing resources.



## PLACEMENT LINKED EMPLOYMENT

### DEEN DAYAL UPADHYAYA GRAMEEN KAUSHAL YOJNA (DDU-GKY)

Placement linked methodology of skill development, where skill training in market/employer driven trades under flagship projects of Govt like Deen Dayal Upadhyay Grameen Kaushal Yojna (DDU GKY), (erstwhile referred as Aajeevika or SGSP (SP) is provided, especially beneficial for the youth that aims to be placed in urban set up. Youth from difficult, remote & poverty struck belts are mobilised, brought to training facilities, are trained by expert trainers free of cost and are also supported with placement linkages.

AROH has achieved overarching goal of skilling more than 25000 youth including 7500 girls from various states by far out of which around 20,000 are placed with top employers of the country and abroad and are living a self-resilient lives.



## SELF EMPLOYMENT

### ENTERPRISE & ENTREPRENEUR DEVELOPMENT

The other approach adopted by AROH Foundation is of Self Employment methodology of skill development, where trainings is imparted in skills which could empower an individual to run an enterprise, a SHG or enhance an already existing resource, enterprise, craft or traditions. This radical strategic approach to empower youth through imparting skills that has strong backward linkages (which ensures regular, cheap and best raw materials) and forward linkage (that ensure market demand, sale and expansion possibilities), has benefitted around 22000 women to get sustainable income, created 1500 SHGs, 520 rural enterprises, empowered 50,000 farmers 25000 youth pan India and eventually benefiting lakhs of family.

AROH, through its Holistic Rural Development Projects is now able to provide services to over 50,000 small and marginal farmers and rejuvenating 10,000 hectares of land with new, organic and better farming practices.

*"We are quite gung-ho about our demographic dividend; there is agreement that without having gender equality in skilling and workforce, this dividend is going to remain a distant dream. Currently, there are only 27 percent women in workforce as compared to nearly 80 per cent men. Without wasting any time, we must design policies and find solutions to overcome the challenges and vulnerabilities faced by young girls, especially in rural sector. It is imperative for reaping the true potential of our demographic dividend. And so while designing, planning, implementing several interventions, women are kept as pivot by AROH in the role of beneficiaries as well as organizer across a wide range."*

**- Dr. Neelam Gupta**

# DURING THE YEAR

DDU GKY by Ministry of Rural Development, Project Sampoorna by AICLand  
Project Parivartan by HDFC Bank

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> 10 STATES  
>5000 YOUTH  
TRAINED &  
PLACED

---

## **SKILLED & PLACED**

DDU GKY

3 states  
1000 youth Trained  
800 Youth placed

## **SKILLED FOR ENTERPRISE / SHG**

PARIVARTAN, Sampoorna  
3 states

> 1500 SHGs, 520  
rural enterprises created

## **SKILLED AS ENTERPRENE URE**

PARIVARTAN, Sampoorna  
3 states  
>10,000 Villagers & >22000  
women Trained



Both the approaches are strategically designed by AROH to address demands, availability and socio - economic set up of the demography. Though the framework is designed in a strategic way, AROH often deals with challenges of dropouts, low women participation, lack of expert trainer, backward & forward linkages, which are restrained with mass mobilization, utilization of local resources & assets for deeper penetration and sustainability. The present numbers are just initial investment results of the plan; still, they imitate a large vision. And mavens like AROH are called out to come forward, demonstrate and lead in making India, "The Skill Capital of the World".

"Team AROH and HDFC Bank supported me to install vermi compost at my home. I have been using chemical free, low cost manure for my backyard kitchen garden having cabbage and many other crops. The yield is indeed better in quantity and quantity."

BrijRaj  
 Ramaipatti Village  
 Pindra block, Varanasi,  
 UP



# Vermi Compost

An initiative towards healthy, eco - friendly farming and sustainable livelihood

- **Better Agricultural Practices** introduced for 75 farmers in 15 villages
- A parallel **sustainable livelihood** options created by introducing vermi product
- **Chemical-free, Low cost, Easily manufactured** substitute for Chemical loaded manure
- **Increased socio - economic** stature
- **Better Health Quotient** within villagers

For example, family newsletters.





## Goat Rearing A Profitable Agribusiness for Women



**Distribution of 243 high quality breed of Jamunapari Goats, Facilitating Insurance & Vaccination, Establishing SHGs for poor, marginalized & destitute 81 women, enabling them to experience Socio-Economic Empowerment, Self-sufficiency, and Dignity of labor and life**



# EDUCATION & SCHOOL INFRA DEVELOPMENT



“Education is the passport to the future, for tomorrow belongs to those who prepare for it today”. Education breeds confidence, confidence breeds hope, hope breeds peace which in turns shape the children into a civilized person. Education is a vehicle to empower an individual to earn ones livelihood and as well as means to increase ones awareness on all parameters to evolve as a better citizen.

# DURING THE YEAR

Project RISE by AICL, Project School Sanitation by Aditya Birla and Project Parivartan by HDFC Bank

---

> 50,000 CHILDREN  
BENEFITED  
>500 GOVERNMENT  
SCHOOLS  
SUPPORTED

---

## REMEDIAL EDUCATION

RISE

SLUMS OF DELHI  
> 1000 CHILDREN BENEFITED

## FORMAL EDUCATION

PARIVARTAN, SCHOOL  
SANITATION

> 100 SCHOOLS BENEFITED  
>10,000 CHILDREN  
BENEFITED

## EARLY CHILDHOOD DEVELOPMENT

PARIVARTAN, SCHOOL  
SANITATION

>5000 CHILDREN & MOTHER  
BENEFITED  
>100 AANGANWADIS  
RENOVATED



This was the year of COVID. while all the schools and learning centres remain closed, AROH used this time to renovate and upgrade school infra instantly after the relaxation in the lockdown was given.

The remedial education project RISE instantly and very swiftly shifted to online teaching and learning mode and continued education for around 1000 children of Delhi slums.

Team AROH also used our educational liasons to do extensive awareness and counseling sessions to help people overcome their psychological, and other stresses due to lockdown.

# IMPACT



## Digital Learning Outcome

Through Remedial Education RISE initiative, more than 1000 children in Sangam Vihar & Mundka slums of Delhi continued education during lockdown digitally



## Better & Healthy Individuals

Through Remedial Education RISE initiative, more than 1000 children in Sangam Vihar & Mundka slums of Delhi are also supported in improving CCA and Nutritional quotient



## Updated Digital Mode of Learning

Schools and RISE centers are facilitated for digital mode of education including installation of SMART classes, WIFI, distributing pre owned laptops, tabs etc



## Extensive awareness during Corona

extensive awareness and counseling sessions to help people overcome their psychological, and other stresses due to lockdown.



## Focus of Early Childhood Development

More than 200 Anganwadis are renovated into SMART ones ensuring healthy and strong childhood foundation



## Awakened & Awarred Parents & Community

Lakhs of parents and related communities are awared about importance of education, especially of girls, ensuring better future of the nation

# Developing Safe & Vibrant Learning Environments

BEFORE



**1/3rd of children in India enter school unprepared to learn!**

AROH Foundation aims to fix this gap while building 4 Early Childhood Education Centers 'Angawadis' in Bodla block, Kabirdham district of Chhattisgarh under HDFC's Parivartan



## **SAFE, HEALTHY, VIBRANT AND CHILD-FRIENDLY LEARNING ENVIRONMENT THROUGH 4 RENOVATED SMART ANGANWADIS**

More than 115 children benefited with

- Facilitated Basic Infra,
- Drinking-Water & Sanitation,
- First Aid support,
- Playing Aids,
- Uplifted Building, &
- TLM Support

# SMART CLASS

transforming centuries-old chalk-talk teaching model into one driven by technology



## Goal 3 - to convert 2500 traditional schools to smart schools

SMART Class intervention enabled more than 1772 children in 6 schools of Pindra with better inquisitive mindsets, creative thinking, logical reasoning and develop them into a leaders and better decision makers in life.

In the coming years, all 6 identified schools are aimed to be converted into SMART schools with the facilities of Water, Sanitation, Playgrounds, SMART Classes, Libraries and Laboratories with School Renovation under project Parivartan 15 villages . 6 Government Schools. 1772 Students. HRDP . Pindra Block . Varanasi . UP

# WATER & NATURAL RESOURCE MANAGEMENT

“The natural world is an incredible wonder that inspires us all. It underpins our economy, our society, indeed our very existence. Our forests, rivers, oceans and soils provide us with the food we eat, the air we breathe, the water we irrigate our crops with. We also rely on them for numerous other goods and services we depend on for our health, happiness and prosperity. These natural assets are often called the world's 'natural capital'. These benefits are also hugely important to the economy – from farming and forestry to leisure and tourism. If we vaguely add them up, the total value of these benefits is phenomenal – at least US\$125 trillion every year.



# DURING THE YEAR

Project HARIT by HCL, Project Parivartan by HDFC Bank, Project School Sanitation by Aditya Birla, Project Sampoorna by IICA & AICL

---

> 100 ACRES OF POND REJUVENATED  
> 50,00,00,000 CUM GROUND WATER RECHARGED  
REDUCED CARBON FOOTPRINTS  
>1,50,000 HOUSEHOLD, IN 137 VILLAGES BENEFITED

---

## WATER CONSERVATION

Pond Rejuvenation, Check Dams & RWH repair, Farm ponds, Low water consuming farming etc

## NATURAL RESOURCE MANAGEMENT

Organic & Zero Waste Farming, Plantation and Green Belt creation, Water & Natural Resource Augmentation

## RENEWABLE ENERGY MANAGEMENT

Solar run Water pumps, Solar Street Lights, Home lights, Bio Gas using cow dung,



Taking some quick actions towards Water and Natural Resource Management, AROH has rejuvenated 100-acre ponds, renovated damaged Check Dams & Rain Water Harvesting systems, created Farm ponds and promoted low & medium water consuming farming techniques like Sprinkler, Drip Irrigation, Flood Water bunding etc. In addition to this, taking a quick action towards Climate Action, many initiatives like installation of Solar Run Water pumps, Solar Street Lights, Solar Home Lights, Farming & Kitchen Gardens with organic methods of production, installing Toilets, are done. Ecological balance is also ensured with Pond Watering, Plantation drives, creation of Green Belts, recycling animal waste etc are done. All these interventions are intended for enhancing water & oxygen footprints and reducing carbon footprints



# IMPACT



## Water Conserved & Augmented

With the intervention of 100 acres of pond rejuvenation, repair of 3 RWH and 7 Check Dams and introduction of low water consuming farming 50,00,000 cum water recharged



## Access to Water Ensured

Through the intervention of Solar Water Pumps, RO, Water Posts, Hand Pumps repair and Water Testing, RWH repair and pipeline around 137 villages ensures access to water



## Natural Resources Reused

Plantation Drives, Promoting Green Belts, Ensuring healthy eco culture through Pond rejuvenation, Organic Farming help create healthy Eco-system



## Renewable Energy Promoted

Use of Solar Energy for Water & Light, using Animal Waste for manure and cooking fuel help in reducing carbon footprints



## Aligned to Government of India's Jal Shakti Abhiyaan

Ponds Rejuvenation & beautification, Repair of RWH and additional Water Conservation work are aligned to Jal Shakti Abhiyan and are supported through convergence



## Awakened Community towards Importance of Water & Climate

More than 2 lakh people awakened towards the importance of Water & Climate through awareness drives, Jal Chaupals, Jal Samoohs etc

# जल मीनार

जन क्रांति से जल क्रांति

लक्ष्य 7 - स्वच्छता सुविधाओं में सुधार।  
1000 गांवों को स्वच्छ पेयजल की सुविधा



## सौर्य उर्जा चालित जल मीनार

**समग्र ग्रामीण विकास कार्यक्रम**  
15 गाँव . पिंडरा ब्लाक. वाराणसी. उत्तर प्रदेश

### गतिविधि

ग्रामीणों द्वारा अधिकतम पहुंच और उपयोग के लिए 5 गांवों में सौर ऊर्जा से चलने वाली छने जल की मीनार की रणनीतिक स्थापना

### प्रभाव

- 5000 से अधिक आबादी सुरक्षित पेयजल तक आसानी से पहुंचकर लाभान्वित हुई
- सौर चलित संरचना ऊर्जा संरक्षण और पुनर्चक्रण सुनिश्चित करती है
- उंचा सामाजिक-स्वास्थ्य कद
- उंचा पर्यावरणीय कद





# SOLAR WATER LIFTING PUMP

## Laitmyrnrieng Village Solar Water Pump

Before



Solar panel at the storage facility



Access to water for villagers



### The Plan

- Holistic Rural Development starts only with **ensuring basic facilities** to the villagers, one of the most important of them being **Water**.
- Meghalaya is a richly rainfed state but still, people were facing scarcity of drinking water facilities at their easy convenient place.
- Team Parivartan decided to renovate and upgrade an existing storage tank by PHE, which was defunct for a long time.
- The need was to facilitate a motor pump to lift up stored water.
- Team Parivartan installed a Solar Run Water Lifting pump, and other amenities to ensure water was supplied at a place nearest to doorsteps.

### The Support

- All the appliances like the pipes, tap, water keys etc.
- Civil materials like sand, cement etc.
- Solar panel plates, controller machine etc.
- Technical person require for installation and construction process.

### The Impact

- **118 Households with 454 populations** supported with easy water facility in Laitmyrnrieng village
- **Reduced drudgery,**
- **Increased opportunities of livelihood** with saved time from fetching water
- **Increased Health & Social stature** of the villagers
- **Climate & Environment Friendly**

# WOMEN EMPOWERMENT



“AROH Foundation is a leading national NGO striving to create an equitable society where all human beings coexist with dignity. The Foundation was established in with the mission to provide effective assistance to the underprivileged, weak and marginalized individuals and communities, especially women, in rural and semi-rural areas and slums to alleviate poverty and uplift their status. The Foundation has been able to bring a meaningful difference in the lives of 2.5 lakh women through its various initiatives towards education, skills and livelihoods development, rural enterprises, health and sanitation, and renewable energy solutions.

AROH Foundation has been implementing an exemplary and pioneering range of women-empowerment initiatives to address various issues and challenges faced by women. In partnership with Government schemes like DDUGKY and CSR initiatives of various reputed PSEs and corporates, the Foundation has been able to reach out to the women across the county, who are most vulnerable, poor, tribal, marginalized and those residing in naxalite-affected villages, through holistic and multidisciplinary approach.

The Foundation has won several awards and recognitions for its efforts and initiatives to serve poor and marginalized communities, especially women.

# DURING THE YEAR

Project GARIMA by WAPCOS, Project Parivartan by HDFC Bank, Project School Sanitation by Aditya Birla, Project Sampurna by IICA & AIC, Project RISE by AIC, project HARIT by HCL Foundation, DDU -GKY by Govt. of India

---

**> 2.5 LAKH WOMEN  
BENEFITED DIRECTLY  
WITH SKILL  
DEVELOPMENT,  
LIVELIHOOD,  
EDUCATION AND  
SOCIO - ECONOMIC  
EMPOWERMENT  
>5000 GIRLS  
BENEFITED WITH  
EDUCATIONAL  
INTERVENTIONS**

---

## **SOCIAL, ECONOMICAL, PSYCHOLOGICAL UPLIFTMENT**

> 20,000 women engaged  
either in job or self-employment  
Educational status of > 25,000 girls  
improved

Access to water has given freedom  
from drudgery and poor health to more  
than 1,50,000 women in various states  
Clean energy through biogas, solar lights,  
solar water pumps, biomass stoves, etc. has  
given better health and life to more than  
1,00,000 women in 100 villages

Initiatives of the Foundation on health and  
sanitation have resulted in reduced  
instances of illness, improved security and  
safety of more than 1,00,000 women

Empowering and enriching programmes  
on financial inclusion and social awareness  
have improved the self-esteem and  
negotiating power of women and made  
their lives better and more meaningful by  
reducing gender disparity.



AROH's contribution towards Sustainable Development Goals, in particular GOAL 5, has been recognized and awarded by United Nations Global Compact Network India (UNGCNI).

AROH's untiring efforts towards various aspects of women's empowerment meet the most pressing requirement for the country as we stand on the verge of a rich demographic dividend. Being a women-led organization, and having impacted and transformed the lives of nearly 5 Lakh women,

While women remain at the centre of all violence and problems during and after COVID, AROH had planned some dedicated efforts to maintain her socio - economic and psychological stature.

# IMPACT



## Empowered through Educational & Health Interventions

More than 5000 girls benefited through interventions of Remedial Education, Formal Education, Adult Literacy, Aangawadis and Smart education



## Empowered through Skill Training & Job Placement

More than 7000 girls skilled under project DDU GKY and placed with top national and international employers



## Empowered through Enterprise / Entrepreneur & SHG development

More than 20,000 females skilled under and empowered into entrepreneurs, enterprise and SHGs



## Empowered through Financial Inclusions

More than 1 lakh women empowered through interventions of Financial, Digital and SMART education



## Empowered through Access to Basics

Access to basics like water, safe sanitation, clean energy has empowered and given freedom from drudgery and poor health to more than 1,50,000 women in 100 villages



## Empowered through Awareness

More than 2.5 lakh women benefited directly and an entire community of around 10 lakh awakened towards women rights, laws and importance



# AROH'S AGRIPRENEURS

## SKILL DEVELOPMENT & LIVELIHOOD ENHANCEMENT

AROH Foundation facilitated **Free Seed Distribution, Training, and Drip Irrigation facility** to 50 small & medium farmers in Bodla Block of Kabirdham District in Chhattisgarh in convergence with Krishi Vigyan Kendra (KVK)

Wife of beneficiary Jagu Ram Patel, Khairbana village is overwhelmed with high production in 0.5 acre maize production. The family could earn an extra income of around Rs 4500 with the support from team PARIVARTAN



# BROOM MAKING UNIT

Newly established center ensuring Livelihood, Revenue & Value Chain systems



## Impact

The Broom Making Unit is established under PARIVARTAN to **empower 12 women in Making, Storing, and Selling Brooms** in the local vicinity.

## Expected Outcome

- Enhance Skill & Income
- Enhanced Socio-Economic stature
- Establishing Self Sustaining Revenue Model
- Training more women in the skill





# HEALTH & SANITATION

We shall not defeat any of the infectious diseases that plague the developing world until we have also won the battle for safe drinking, water, sanitation and basic health care

– Kofi Annan.

Good Health & Sanitation practices shall be of utmost importance for sustainability and survival especially after the outbreak of the deadly pandemic COVID.

Access to safe drinking water, sanitation units, Solid-Waste Management, recycling waste, nutritious edibles and awareness are taken as priorities while designing future strategies in AROH.



# DURING THE YEAR

Project Parivartan by HDFC Bank, Project School Sanitation by Aditya Birla,  
Project Sampoorna by IICA & AICL

**10 STATES  
MORE THAN 2 LAKH  
POPULATED  
BENEFITED  
TOILETS, WATER,  
NUTRITION  
ADDRESSED  
MORE EMPHASIS ON  
FEMALE & CHILDREN**

**SAFE WATER &  
SANITATION,  
NUTRITION, HEALTH,  
WASTE  
MANAGEMENT &  
AWARENESS**

- Construction of School Sanitation units and Safe drinking water units in >80 schools
- Construction of Individual Household Toilets and Drinking Water posts in >50 villages
- Installation of >500 Organic Kitchen Gardens for ensuring proper nutrition
- Provision of nutrient supplements to the children
- Provision of vitamin, iron supplements for >1000 children
- Enabling >30 villages for Waste Management
- Installation of dustbins, garbage disposal and collection center in >20 villages
- Launched Mission Period Freedom to provide free sanitary support to 1 lakh needy females
- Conducting mass vaccination for mother & child
- Aligning to Poshan Abhiyaan
- Mass awareness drives, camps for Health, Hygiene and Sanitation



More than 3 lakh people including females, children are directly & indirectly benefited through the continuous interventions of Health & Sanitation by AROH

# IMPACT



## Ensuring Access to Safe Sanitation

More than 80 schools and 50 villages supported with toilets. Schools are ensured with separate Girls & Boys toilets benefiting >5000 students



## Ensuring Access to Safe Drinking Water

More than 80 schools and 50 villages supported with solar-run and normal drinking water units benefiting more than 3 lakh of population



## Ensuring Access to Proper Nutrition

>500 Kitchen Gardens installed in villages, School nurseries set up, Supplementary Food given to students and children at RISE and Aanganwadis



## Aligning to POSHAN ABHIYAAN

Aligning to Government's POSHAN ABHIYAAN, health camps, nutrition exhibition, vitamin & iron supplements distribution done benefiting more than 10,000 mother & children



## Vaccination, Health & Awareness Camps

Vaccination and Health Camps at regular intervals are conducted for Pregnant & Lactating mothers, Dental health, Menstrual Health etc benefiting lakhs of women



## Mission PERIOD FREEDOM

Mission Period Freedom was launched to liberate 1,00,000 needy women from Period Pain & Shame by facilitating them with free sanitary product, awareness & care support

# The Shillong Times

ESTABLISHED 1945

## A child washes her hands during a programme to mark World Toilet Day.

By Our Reporter — Last updated: Nov 20, 2021

MEGHALAYA



A child washes her hands during a programme to mark World Toilet Day on Friday. During the programme, which was jointly organised by AROH Foundation and HDFC Bank Ltd, members of the Foundation provided demonstration on how to make use of the cleaning kits, which were handed over to the villagers in Laitlyting, Laitmynrieng, Wahlyngkhat, Langkawet, Nongmadan Shadsngi, Myllat, Lyting Lyngdoh, Tangmang, Mawlam and Siatbakon of Pynursla Block.

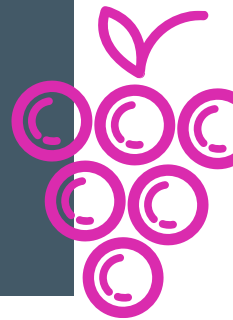
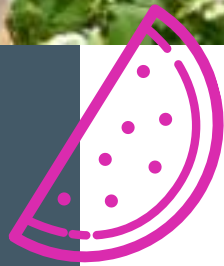


On World Toilet Day, Team PARIVARTAN highlighted the importance of Sanitation & Hygiene in preventing infectious diseases & improving public health.



KITCHEN GARDENS BY AROH

# A STEP TOWARDS FOOD SECURED & HEALTHY INDIA



While thousands of people struggle for two-square meals, Kitchen Gardens by AROH were a sustainable source of Food, Nutrition & income for villagers

# HAPPENINGS OF THE YEAR

Even during COVID lockdown, AROH Foundation virtually witnessed all important event and days designated by United Nations, accredited nationally or international as an opportunity to promoted social, physical & economical harmony, cohesion and spread the message of goodness amongst less privileged



## World Health Day

Health is a Right. We at AROH reiterated the importance of #SDG3 "Good Health & Wellbeing" through health checkups, workshops, awareness drives all over India on World Health Day on 7th April, 2020



## World Environment Day

Earth is what is common in us ! AROH conducted plantation drives, awareness and other activities, taking charge to educate the society towards Save Earth. Save Environment on World Environment Day on 7th June, 2020



## International Yoga Day

Regular practice of Yoga keeps us physically, mentally, spiritually healthy and balanced at no extra cost. AROH promoted Yoga as a practice for Sustainable living on 21st June 2020 on International Day of Yoga



## World Youth Skill Day

AROH promoted active engagement of youth in sustainable development efforts is central to achieving sustainable, inclusive and stable societies on World Youth Skill Day on 15th July, 2020



## Launch of Mission Period Freedom

AROH launched Mission Period Freedom to facilitate Free Sanitary Napkins to 10000 women for free and help them in better Menstrual Hygiene Practises on 15th August, Independence Day 2020



## Antyoday Diwas

Grateful candidates from AROH's DDU-GKY center paid tribute to the profound philosopher & scholar Deen Dayal Upadhyay ji on his birth anniversary who gave us the idea of Antodaya - Upliftment of the last poor person on Antyodaya Diwas on 25th September, 2020



## Gandhi Jayanti

Reviving the modern-day charkha for sustainable livelihood, AROH inaugurated a carpet making unit in Binawar village of Budaun district of UP by BDO shri Swadesh Kumar, aiming to benefit hundreds of women and their families on Gandhi Jayanti, 2nd Oct 2020



## Child Rights Day

Not realizing their true potential will be our misfortune. realizing each child can be a story of success on Child Rights Day, 20th Nov, 2020



## Farmer's Day

We saluted all the female farmers who are standing shoulder to shoulder & toiling hard on the ground to ensure our food security on Farmers Day on 23rd December, 2020



## National Girl Child Day

AROH conducted events, workshops and awareness session to enforce GIRL CHILD RIGHTS on the ground on the occasion of National girl Child on 24th Jan, 2020



## Deworming Day

Team #Harit celebrated National Deworming Day on 10th February aiming to ensure the sustainability of the intervention through mass awareness campaigns with local representatives & children, who shall act as "Green Ambassadors" taking the responsibility to repair & maintain the pond.



## Women's Day

AROH promoted to not hold our women back! By unleashing the true potential of women, we can shape a more equitable workplace and give impetus to higher economic growth on International Women's Day 2020, 8th March 2020



# AROH launched a series of pep talk show through Facebook live called 'Samvaad' to interact, counsel, guide and support people in need

Through very popular series of Samvaad pep talks, Dr Neelam Gupta took the lead to interact with beneficiaries, staffs, stakeholders and everyone who joined on Facebook to share their trauma, agony, distress or even mere emotions during Corona lockdown.

Burning topics like Domestic Violence, other form of violence, Psychological stress, Child Labour, Health & Hygiene were taken up, discussed and guided off further. Experts of the subjects were invited in the session to guide the audience.

Samvaad had become a very loved sessions within the masses, and was considered to be stress and trauma busters within the attendees.

## YOGA for Mental and Physical Health in COVID Times – Webinar by AROH Foundation on International Yoga Day 2020

AROH Foundation  
invites your participation to the

**WEBINAR**  
**INTERNATIONAL YOGA DAY 2020**  
*Home, Health and Happiness*

#balancewithyoga  
#improvementalhealth  
#reducestress

Join us on  
**Sunday**  
**21 June 2020**  
**10 AM -11 AM**

Nita Aryasomayajula  
Mental Health Specialist

Dr. Neelam Gupta  
Founder President, AROH Foundation

Dr. Yogi RAW  
Yoga Trainer

Join us at the link below and receive a participation certificate:  
<https://us02web.zoom.us/j> | Meeting ID: 6947921935

Yoga is the ancient Indian system, given to us by our Rishis, that connects the mind and body. It is a set of exercises and techniques that balance the mental and physical state of our bodies, bringing them to health and harmony. Yoga day theme of 2020, “Yoga at home and Yoga with Family”, signifies the time of COVID outbreak and social gatherings being avoided during the period. Marking the importance of Yoga in our lives and to build a greater awareness and knowledge about Yoga, AROH Foundation organised a webinar “Home, Health and Happiness” to celebrate the International Day of Yoga 2020. The Webinar was attended by more than 100 participants from different walks of life. Several participants joined from overseas.

Dr Neelam Gupta, President & CEO, AROH Foundation, moderated the webinar, which brought together renowned yoga guru, Dr Ravi Yogi and Mental Health & Pranic Healing Expert Ms Nita Aryasomayajula to share their insights on how the ancient philosophy of yoga can help in leading a healthy, happy and stress-free life and how mental health leads to healthy life. Dr Yogi took a practical session to show some easy Yoga Asanas which can help people in maintaining their mental and physical health and wellbeing. Ms Aryasomayajula guided the participants on how to deal with escalating issues of depression, loneliness, anxiety and stress during covid through counseling and conversations.

An educating question answer session further nurtured the audience to deal with physical and mental obstacles in leading a healthy life through yoga and mental wellness. Adding icing to the cake, all participants were also provided with a participation certificate at the end of the webinar.

Closing the webinar and thanking the guests and participants, Dr Neelam said “Yoga is an invaluable ancient Indian practice with numerous benefits to both physical and mental health. Given the context of the current COVID-19 pandemic including restrictions on the movement of people and a slowdown in economic activity, the benefits offered by Yoga have become especially important for physical and mental wellbeing. Of particular importance are its proven benefits on general health and immunity enhancement, along with its globally accepted role as a stress buster,” she said.

## YOGA for Resilient Youth – Webinar by AROH Foundation on World Youth Skills Day 2020



World Youth Skills Day 2020 has a challenging context. The COVID-19 pandemic and lockdown measures have led to the worldwide closure of technical and vocational education and training institutions, threatening the continuity of skills development.

In the challenging context of COVID, it is even more important to develop Skills for a Resilient Youth, which is also the theme for WYSD 2020. During the difficult times of Covid19 lockdown, youth are facing unemployment, job loss, and other uncertainties concerning their future. Often youth are not able to handle these challenges and get stressed and depressed. They even get suicidal tendencies and start substance abuse etc., which can ruin their life forever. YOGA can be an effective TOOL to overcome their life and work challenges. Yoga is the ancient Indian system, given to us by our Rishis that connects the mind and body. It is a prescribed set of exercises and techniques that balance the mental and physical state of our bodies, bringing them to health and harmony.

### LAUNCH OF PERIOD FREEDOM



On the occasion of 74th Independence Day, AROH Foundation, a national level NGO, with a mission to liberate women from Pain & Shame around Periods, initiated a mission “Period Freedom” with an objective to reach out to 100,000 needy girls in urban slums and villages and distribute sanitary napkins to them. At a time of COVID pandemic, when personal hygiene is of utmost importance, the need for hygienic means for women to manage their periods is all the more crucial.

AROH also organized a webinar “Period Freedom” on 13th August 2020 on the occasion of “International Youth Day” and Independence Day to Break the Taboo around menstruation & Promote Freedom of Women from Period Pain and Shame. It is even more important that we step up to end this taboo of menstruation. With more and more awareness that we spread, we need to address both the genders so that we make them comfortable and accept menstruation as a naturally occurring healthy phenomenon, instead of some shameful and impure occurrence that makes women untouchable for the time being.

# COVID RELIEF WORK

*“The smaller act of kindness is worth more than the grandest intention.”*

- Oscar Wilde

AROH Foundation was prompt enough to come out with all its corona warrior battalion and support the people in distress during COVID lockdown and beyond. AROH supported more than 1 lakh people with Ration Kit, Safety Kit, Sanitization Supply, Food, Sanitary Napkin, Digital Gadget to students, Livelihood options and Counseling & Awareness





# Awards



DMA "Super Achiever Award" to Dr Neelam Gupta for on 20th Feb, 2020



Urja Samman to Dr Neelam Gupta by Urja Foundation on 1st Dec, 2019



CSR Times awarded Jal Shakti as best NGO project and Dr Neelam as "Best CSR Professional of the year on 18th Sept, 19



FICCI recognized AROH's effort towards Water Works while giving "Green Certificate" on 26th Feb, 2020



ASSOCHAM awarded AROH for "Best Skill Development Project" work on 7th June, 2019



Dr Neelam Gupta awarded with "Super Women changing the World" award by Women Economic Forum in April 2019



Holistic Rural Development Project - Chhattisgarh awarded by United Nation Global Compact India on 31st May, 2019



Dr Neelam Gupta awarded with "Best CSR Professional 2019" award by India CSR in April 2019

# EMPANELMENTS & ACCREDITATIONS



Signatory to **United Nation Global Compact Network** of India UNGCN & GCNI



Permanent Registration with **Ministry of Rural Development (MoRD)** for Skill Projects



Accredited as validated charity under **Global Giving**



Empanelled with **Ministry of New and Renewable Energy Resources (MNRE)**



Accredited by **Credibility Alliance** under 'Good Governance' as per desirable



Empanelled with **Ministry of Tribal Affairs**



Accredited with Registration under **Trademark Registry**



Empanelled with **Ministry of Textiles with DC Handicraft section**



Accredited with Compliance Certificate by **Telecom Sector Skill Council (TSSC)**



An **ISO 9001 : 2015** Certified Organization



Empanelled with Planning Commission's **NGO Darpan (NITI Ayog)**



Consultants for the **World Bank** for CSR India



Empanelled with National IA Hub of **Indian Institute of Corporate Affairs (IICA)**



**National Level Monitor (NLM)** for Development schemes of MoRD



Empanelled with **TISS CSR Hub**



Institutional member with **National Institute of Rural Development (NIRD)**

# FINANCIALS

**AROH Foundation**  
338, Than Singh Nagar, Anand Parbat, New Delhi-110005

Statement of Affairs as at 31<sup>st</sup> March 2021

Liabilities	Sch.	Amount (Rs.)	Assets	Sch.	Amount (Rs.)
Corpus Fund:			Fixed Assets:	4	1,06,73,517.70
Opening Balance		3,46,34,900.00			
Add: Addition during the year		-	Current Assets, Loans & Advances:		
		<u>3,46,34,900.00</u>	Cash & Bank Balance:		
Reserves & Surplus:		1,32,30,170.05	Cash in Hand		1,16,459.33
(Refer to Reserve & Surplus)			(Certified by Management)		
Fund Accumulated		7,14,45,201.10	Bank Balance	5	7,71,46,630.13
(Refer to Reserve & Surplus)			Loans & Advances:		
Secured & Unsecured Loans:			Advance recoverable in Cash or Kind	6	34,12,017.00
Unsecured Loans:			Other Advances	7	2,47,73,862.00
Point Arona Pvt Ltd		60,00,000.00	Grants receivable	8	2,08,74,293.00
Current Liabilities:					
Expenses Payable	1	23,77,580.00			
Vandry Creditors	2	1,11,62,999.00			
TDS Payable	3	4,45,056.00			
		<u>13,92,95,779.16</u>			<u>13,92,95,779.16</u>

Significant Accounting Policies and Notes to the Accounts

24

The Schedules referred to above form an integral part of the Balance Sheet.

For AROH FOUNDATION

For AROH Foundation

*W. Temple*  
President

For AROH FOUNDATION

*Vishva Gupta*  
Secretary



(Rajesh Kumar Goyal)  
Prop.  
MRN: 427316

Place Delhi

Date: 20/12/2021

UDIN: 21427316AAARTN6092  
DATE: 20/12/2021

# FINANCIALS

## AROH Foundation

338, Than Singh Nagar, Anand Parbat, New Delhi-110005

Income and Expenditure Account for the year ended on 31<sup>st</sup> March, 2021

Expenditure	Sch	Amount (Rs.)	Income	Sch	Amount (Rs.)
<b>To Projects Expenses :</b>			<b>By Projects Grants :</b>	9	
HRIIP VARANASI PROJECT	12	26,04,469.08	HRIIP VARANASI PROJECT		1,26,14,293.00
HCL HARIT PROJECT	13	68,92,019.00	HCL HARIT PROJECT		33,75,603.00
GARIMA ANGELOQUE PROJECT	14	15,00,093.00	GARIMA ANGELOQUE PROJECT		15,02,370.00
WAPCOS BAHRAICH PROJECT	15	4,65,217.00	WAPCOS BAHRAICH PROJECT		6,19,140.00
BCA SAMPOORNA PROJECTS	16	1,98,27,085.67	BCA SAMPOORNA PROJECTS		81,61,126.00
DDU JEEVIKA BIHAR-I PROJECT		-	DDU JEEVIKA BIHAR-I PROJECT		1,12,669.00
SCHOOL SANITATION ADITYA BIRLA PROJECT	17	59,54,440.00	SCHOOL SANITATION ADITYA BIRLA PROJECT		-
DDU GRY -ROSHNI-COISHA PROJECT		-	DDU GRY -ROSHNI-COISHA PROJECT		73,589.00
DDU GRY-BIHAR-II PROJECT	18	77,21,807.00	DDU GRY-BIHAR-II PROJECT		1,61,24,375.00
DDU GRY-COISHA-II PROJECT	19	33,67,979.00	DDU GRY-COISHA-II PROJECT		3,493.00
DDU GRY-UP PROJECT	20	77,16,499.00	DDU GRY-UP PROJECT		4,27,920.00
RSE PROJECT	21	89,26,096.00	RSE PROJECT		90,13,272.00
HRIIP UP PROJECT	22	2,02,34,934.74	HRIIP UP PROJECT		1,29,76,136.00
HRIIP CGH PROJECT	23	1,04,06,805.02	HRIIP CGH III PROJECT		1,26,81,698.31
HRIIP MCH III & IV PROJECT-EAST KHASI PROJECT	24	1,14,80,165.10	HRIIP MCH IV PROJECT, EAST KHASI PROJECT		1,71,87,862.00
HRIIP WEST JAINTHIA MCH PROJECT	25	42,14,092.96	HRIIP WEST JAINTHIA MCH PROJECT		1,14,90,373.00
SCHOOL SANITATION ADITYA BIRLA PROJECT	26	31,63,599.00	SCHOOL SANITATION ADITYA BIRLA PROJECT		1,22,67,132.00
FCRA-EDUCATION OF POOR & ORPHANS		44.08	FCRA-EDUCATION OF POOR & ORPHANS		1,17,720.72
To COVID HEALTHCARE EXPENSES		10,31,750.00			
To MISC. PROJECTS		-	By MISC. PROJECTS	10	1,33,38,689.71
To ADMINISTRATIVE EXPENSES	27	19,76,434.96	By INTEREST RECEIVED	11	17,53,936.00
To DEPRECIATION	4	30,73,433.61			
To EXCESS OF INCOME OVER EXPENDITURE C/D		2,03,52,001.40	BY EXCESS OF INCOME OVER EXPENDITURE C/D		
<b>Total</b>		<b>13,90,66,233.74</b>	<b>Total</b>		<b>13,90,66,233.74</b>

For AROH FOUNDATION

**For AROH Foundation**

*N. V. Gupta*  
President

Place: Delhi

Date: 20/12/2021

For AROH FOUNDATION

*V. S. Gupta*  
Secretary

For R. K. Goyal & Associates  
Chartered Accountants

MRN-020850C  
**R. K. Goyal & Associates**  
Chartered Accountants  
Firm: 020850C  
(Rahul Kumar Goyal)  
Firm: MRN-427316



# FINANCIALS

## Reserve and Surplus Annexure

TO, OPENING BALANCE B/D	-	BY, OPENING BALANCE B/D	16,27,932.00
To, EXCESS OF INCOME OVER EXPENDITURE B/D	-	BY, PROVISION FOR ADMIN	4,80,096.95
To, P&IDC	9,30,278.00	BY, EXCESS OF INCOME OVER EXPENDITURE B/D	2,03,02,081.40
To ALL ACCUMULATED FUND:		BY ACCUMULATED FUND FY 2019-2020 B/D:	
SCHOOL SANITATION ADITYA BIRLA PROJECT	-	SCHOOL SANITATION ADITYA BIRLA PROJECT	29,52,266.00
DDU GKY -BORN IN ODISHA PROJECT	42,18,434.79	DDU GKY -BOR IN ODISHA PROJECT	44,29,926.91
DDU GKY-UP PROJECT	74,45,483.95	DDU GKY-UP PROJECT	1,45,21,036.00
DDU GKY-BIHAR PROJECT	59,21,341.70	DDU GKY-BIHAR PROJECT	38,99,143.00
DDU GKY-BIHAR II PROJECT	58,76,287.00	DDU GKY-BIHAR II PROJECT	-
DDU GKY-ODISHA II PROJECT	-	DDU GKY-ODISHA II PROJECT	13,33,928.00
FCGA-EDUCATION OF POOR & ORPHANS PROJECT	1,47,294.98	FCGA-EDUCATION OF POOR & ORPHANS PROJECT	49,618.35
HRDC PROJECT:		HRDC PROJECT:	
HRDP MEGHALAYA PROJECT	72,38,421.10	HRDP MEGHALAYA PROJECT	13,20,868.00
HRDP UP III PROJECT	11,52,642.90	HRDP UP III PROJECT	30,41,223.00
HRDP UG III PROJECT	41,37,368.42	HRDP CHG PROJECT	19,20,846.00
ICA SAMPOORNA PROJECTS	49,38,268.00	ICA SAMPOORNA PROJECTS	31,91,710.00
RNS PROJECT	21,89,975.80	ICA SAMPOORNA PROJECTS	38,90,728.00
HCL HART PROJECT	20,75,962.00	HCL HART PROJECT	33,07,781.00
HRDP HRDP VARANASI PROJECT	96,98,845.32	ICA SAMPOORNA PROJECTS	94,28,787.67
HRDP MGH PROJECT	72,76,370.14		
SCHOOL SANITATION ADITYA BIRLA PROJECT	91,05,579.00		
TO TRANSFER TO BALANCE SHEET	1,32,30,170.05		
Total	8,56,85,648.16		8,56,85,648.16

Significant Accounting Policies and Notes to the Accounts

28

The Schedules referred to above form an integral part of the Balance Sheet.

For AROH FOUNDATION

For AROH Foundation

*N. V. Gupta*  
President

For AROH FOUNDATION

*V. S. Gupta*  
Secretary

For B. K. Goyal & Associates  
Chartered Accountants

1074-103405C

*B. K. Goyal*  
Prop.  
1074-103405C

Place: Delhi

Date: 20/12/2021

# FINANCIALS

## AROH Foundation

336, Than Singh Nagar, Anand Parbat, New Delhi-110005

### Receipts and Payments Account for the year ended on 31<sup>st</sup> March, 2021

Receipts	Amount (Rs.)	Payments	Amount (Rs.)
OPENING BALANCE		PROJECT EXPENSES:	
BANK ACCOUNTS	7,41,54,397.51	SANITATION WAJPCS SINGHWARI-II PROJECT	1,23,750.00
CASH IN HAND	2,85,262.00	GARIMA WAJPCS HARDWAR PROJECT	4,95,797.00
		GARIMA ANJELIQUE PROJECT	15,00,093.00
CURRENT ASSETS		HCL HARIT PROJECT	74,77,490.00
TDS RECEIVABLE (AY 2017-2018)	32,61,875.00	SCHOOL SANITATION ADITYA BHILA PROJECT	76,87,285.00
Grant RECEIVED- HARDWAR PROJECT	4,85,639.00	WAJPCS BAHRAICH PROJECT	14,89,725.00
		DDU GKY-UP PROJECT	97,19,560.00
PROJECT RECEIPTS:		DDU GKY-ODISHA II PROJECT	66,47,897.00
HCL HARIT PROJECT	26,75,803.00	HDFP MGH II PROJECT	1,15,58,119.30
HCA SAAMPORNA PROJECTS	73,23,464.00	HDFP UP PROJECT	2,53,61,293.74
HDFP MGH VARANASI PROJECT	1,56,14,283.00	HDFP MGH PROJECT	34,17,814.86
HDFP MGH PROJECT	1,14,90,573.00	HDFP HREF VARANASI PROJECT	25,99,854.68
SCHOOL SANITATION ADITYA BHILA PROJECT	1,32,67,132.00	SCHOOL SANITATION ADITYA BHILA PROJECT	30,33,272.00
GARIMA ANJELIQUE PROJECT	15,02,370.00	PCRA EDUCATION OF POOR & ORPHANS	1,58,914.00
RES PROJECT	83,24,674.00	HCA SAAMPORNA PROJECTS	1,19,84,385.00
DDU GKY-UP PROJECT	4,27,920.00	RES PROJECT	97,59,191.00
DDUGKY- ODISHA II PROJECT	9,973.00	HDFP CGHS PROJECT	1,23,24,790.00
DDU GKY-BIHAR-II PROJECT	1,50,03,854.00	DDU GKY-BIHAR-II PROJECT	1,02,65,440.00
DDU GKY-BOMBAY-CRISHA PROJECT	75,589.00	To ADMINISTRATION	15,32,139.30
ALIVIKA BIHARII PROJECT	1,12,665.00	To COVID HEALTH CARE	10,51,750.00
HDFP LE PROJECT	1,79,76,136.00		
HDFP CGH II PROJECT	1,26,81,658.31	OTHER PAYMENT:	
HDFP MGH II PROJECT	1,71,87,862.00	FIXED ASSETS	21,500.00
PCRA EDUCATION OF POOR & ORPHANS	1,17,229.72	MUTUAL FUND	35,00,000.00
		ADVANCEMENT SECURITY	57,000.00
		ADVANCE TO CUSTOMER	28,41,050.00
		IMPREST A/C	20,985.00
MISC. PROJECTS	1,33,46,929.71		
BANK INTEREST	3,27,282.00	CLOSING BALANCE:	
CENTRE INTEREST	11,545.00	BANK BALANCE	7,74,46,630.13
		CASH IN HAND	1,16,458.33
		(Certified by Management)	
<b>Total</b>	<b>21,36,78,795.25</b>	<b>Total</b>	<b>21,36,78,795.25</b>

Significant Accounting Policies and Notes to the Accounts

28

The Schedules referred to above form an integral part of the Balance Sheet.

For AROH FOUNDATION

For AROH Foundation

*U. K. Gupta*  
President

For AROH FOUNDATION

*V. S. Gupta*  
Secretary



(Global Partner Group)  
Prop  
MRN 427316

Place: Delhi

Date: 20/12/2021

# GOVERNING BODY MEMBERS



## DR. NEELAM GUPTA

Founder President and CEO of AROH Foundation, is a recipient of the University Gold Medal for excellence in studies. She did her Ph.D. in Agricultural Sciences and has done extensive research and writing in the field of education in collaboration with prestigious bodies like UNESCO, MHRD, ICSSR, etc.

## MS VERSHA GUPTA

A senior computer professional, works with corporate clients to develop computing platform architecture solutions. After graduating in Maths Honours from the reputed Lady Shriram College of Delhi, and post-graduation in Maths from IIT Delhi. With over 25 years of professional and practical experience into software applications



## MS SUDHA RAJGOPALAN

Currently working as a Chief Program Executive at International Center for Socially Responsible Business and having an experience & expertise of more than 20 years. She has also been responsible for designing, planning, implementation and monitoring of key and extensive CSR projects.

## MS SHIRLEY JAIN

A lawyer by profession took to extensive social work on her own and has, for the past twenty years, voluntarily involved herself in helping out the people in need by counselling them by providing legal assistance to poor and needy women to sort out their problems



## MS GAYATRI SUBRAMANIAM

With her outstanding professional experience and coming from stellar community of Harvard Graduates, Ms Gayatri will be able to innovative strategies, interventions, opportunities and gaps for ensuring effective policy change in AROH's CSR activities that is in line with the legislative requirements.

## MS ANUPAMA JAIN

A M.Com graduate and a teacher by profession has spent more than 15 years in teaching in schools of repute and has been closely involved in the management of the Foundation and has actively taken part in implementing aspects of educational projects



## MS SANA KHAN

A leading media professional, Ms Sana was associated with prestigious India Today Group, WION and India Ahead Channel in the past. She is a Result-oriented professional with 14 years of experience as News Editor, Anchor, Correspondent and Producer

# GOVERNANCE



AROH has vast human resources to execute and implement various projects maintaining a perfect employer-employee relation.

## EMPLOYEE STRENGTH

AROH has 100% female members in governing body

80% females at top managerial positions, 60% females in medium and low level working staff

AROH's development initiative ensure atleast 30% women participation and by far has positively impacted more than 5 lakh females.

Full Time Employees	> 183
Part Time Employees	> 20
Contract Employees	> 22
Interns & Volunteers	> 20
Consultants	2
Daily Wage Helps	NA



with 80% female staff at top level, AROH hails for its female - friendly policies

# STATUTORY DETAILS



## AROH Foundation at a Glance

### Name and Details

<b>Organization Name:</b>	AROH Foundation
<b>Registered Address:</b>	338, Than Singh Nagar, Anand Parbat, New Delhi-110 005
<b>Corporate Address:</b>	F 52, Sector 8, NOIDA 201301, U.P
<b>Phone Nos:</b>	0120-43284-01 / 05 / 06 / 10/ 13 / 27
<b>Registration Details: (Act &amp; reg. number)</b>	Registered as a Society under Societies Registration Act XXI 1860. Registration No. : S 40061
<b>Date of Registration:</b>	2 August 2001
<b>Type of Organization</b>	NGO
<b>Exemption-I.T/S-11</b>	Income Tax Exemption Certificate u/s 12 A & 80 G
<b>FCRA Registration</b>	Regd. Under Section 6 (1) (a) of the FCRA Act, No. 231660518
<b>PAN Number</b>	AAATA7067P
<b>MCA registration No</b>	CSR00000044
<b>E-mail</b>	arohfoundation@gmail.com
<b>Website</b>	www.aroh.in

# WAY FORWARD

The future of AROH Foundation is invested in the dreams of all its employees, stakeholders and our much needy beneficiaries. Digitization, Diversification and Development shall form the foundation of our future to help the underprivileged as much as possible. Our future plans also shall include issues that need immediate consideration such as the COVID pandemic and its subsequent crisis and action for the full development of backward sections of society.

AROH is overwhelmed to join the ambitious national movement of "Jal Shakti Abhiyan", "Poshan Abhiyan", "Swachh Bharat" and "Aatm Nirbhar Bharat" campaign to create development cohesion within National and Sustainable Development Goal. With almost two decades of experience, expertise and learning, AROH has a strong roadmap to establish itself as the largest NGO in its outreach nationally and internationally. AROH plans to establish itself as a credible institution that shall be continuously working for the empowerment of the poor.

“You cannot get through a single day without having an impact on the world around you. What you do makes a difference, and you have to decide what kind of difference you want to make.”

- Jane Goodall



## AROH Foundation

Office Address: F-52, Sector 8, NOIDA, Uttar Pradesh, 201301  
Registered Address: 338, Than Singh Nagar, Anand Parbat, New Delhi-110 005  
Contact Details: arohfoundation@gmail.com, 0120- 4328401-30  
[www.aroh.in](http://www.aroh.in)



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