

YEAR 2019 - 20

AROH FOUNDATION ANNUAL REPORT



FROM THE FOUNDER'S DESK



Dear Readers,

"Your own words are the bricks and mortar of the dreams you want to realize. Your words are the greatest power you have. The words you choose and their use establish the life you experience"
The above quote has made me realize and cherish the dream that I had "to give back to society". The year that ended has brought in a lot of hopes in many lives and the change has happened because of the support from all stakeholders and funders at all levels.

The government cannot alone bring in a lot of reforms and the platform of the NGO turns into the base for implementing and supporting the Govt mission in achieving the dream of United Bharat or Aatm Nirbar Bharat.

At AROH Foundation, we have always acknowledged that collaboration and convergence with Govt schemes would pave a better result and it has become a necessity rather than a choice.

To bring in a sustainable change at the grass root, we have adopted the principle of involving the local government bodies, individuals, institutions, media, communities and corporates as well.

In the two decades-long journey, the Foundation has directly impacted the lives of more than 10 lakhs and indirectly covering more than 25 lakh families and children. The achievement was possible because of the sustained partnerships with relevant stakeholders and Government bodies.

In the year ended 2019-20, we have added another chapter to our journey- exploring new paths, setting new benchmarks and raising ourselves above the challenges to bring a ray of hope in the lives of downtrodden and deprived families and children of the remotest of the remote villages and communities. We have helped improve the lives of more than 1 lakh beneficiaries through various innovative approaches on focused thematic areas of operations and the annual report captures the path we trod.

We commit to continue our journey in empowering the less privileged and downtrodden and strengthen our resources to create a better tomorrow. As the saying goes "We can't help everyone but everyone can help someone", we would strive harder to shape up more lives in the coming years.

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MISSION & VISION

MISSION

To provide effective assistance to the underprivileged, weak and poor people and communities, especially women, in rural and semi-rural areas and slums by way of developing their life-skills, economic-skills and socio cultural-skills and making them self-reliant. AROH's overarching mission is to create an equitable society where all human beings coexist with dignity.

VISION

A world where people live in dignity and security and there are equal opportunities for all.

PROMOTING SUSTAINABLE DEVELOPMENT GOALS



AROH has been advocating the SDGs through implementing projects that works on the principles of SDGs. The Sustainable Development Goals are the blueprint to achieve a better and more sustainable future for all. They address the global challenges faced by every community across globe from poverty, inequality, climate, environmental degradation, prosperity, and peace & justice. AROH being a signatory of GCNI (Global Compact Network of India), has been implementing projects that support SDGs goals.

**Addressing all
17 SDGs**

REACH & IMPACT



AROH'S FOOTPRINT



IMPACT



EDUCATION & SCHOOL INFRA DEVELOPMENT

1200 Children Covered
Improved Learning
Outcomes in more than
1200 children



SKILL DEVELOPMENT & LIVELIHOOD

More than 1000
youths trained
More than 800 youths
Placed in various Job
opportunities



HOLISTIC RURAL DEVELOPMENT

50 villages covered under
Rural Development
More than 1 lakh
beneficiaries reaped
benefits through various
interventions



HEALTH & SANITATION

More than 25 schools
benefited with better
sanitation
More than 2500 girls
covered under the Health
Awareness Campaign



WATER & NATURAL RESOURCE MANAGEMENT

More than 7 ponds
desilted and
rejuvenated
SSL / SWP installed



WOMEN EMPOWERMENT

More than 500
women benefited
through vocational
skill training

HOLISTIC RURAL DEVELOPMENT PROGRAM



Project PARIVARTAN has an overarching goal to alleviate rural poverty and bring positive social transformation in rural communities. The project envisages fostering sustainable development and inclusive economic growth through provision of multi-sectoral, innovative solutions to augment natural, physical and human resources and enterprises in more than 54 villages of Chhattisgarh, Meghalaya and Uttar Pradesh State in India with the CSR support of HDFC Bank.

DURING THE YEAR

3 STATES
6 DISTRICTS
54 VILLAGES

UTTAR PRADESH

Bulandshahr
Firozabad
Budaun

Covered population more than
50000

CHHATTISGARH

Raigarh
Bilaspur

Covered population more than
48000

MEGHALAYA

East Khasi Hills

Covered population more
than 10000



The intervention has brought a ray of hope in the lives of those beneficiaries who belong to poor households with the majority of them holding zero or a bare minimum landholding. The replicable nature of the program with the use of existing and available resources alongside easy and adaptable practices has garnered support from the community level stakeholders as well as partners thereby leading to address issues of a larger population. For its best practices, the project has received recognition and accolades from state-level authorities as well. The highlight of the project is in harnessing natural resources and holistic agronomic practices for sustainable higher agricultural production leading to a better livelihood

IMPACT



Empowerment of Farmers

Farmers were trained on models like Zero Budget Natural Farming, Multi-Layer Trellis, Organic Farming, Vermin Compost, Mulching and the yield of produce has increased multi folds



Formation of VDC

More than 57 VDC were formed to disseminate the information on better agricultural practices



Animal Husbandry- Enhancing yield using Livestock

Interventions like Piggery, Poultry, Fishery has ensured better yield with better fodder and produce management



Use of Natural Resource - Bio Gas

The project has emphasized to use, reuse & optimize natural resources for better climate control and low carbon emission like Bio Gas, Pond Rejuvenation, Solar Energy etc



SHGs strengthened

SHGs backed with technical up gradation and skill training has resulted in empowering more than 5000 women of community



Non Farming Techniques

Rural Enterprise models like pisci culture, goatry, poultry, apiculture benefiting 3000 families benefit directly enhancing their income by Rs 3000-4000/- per month

CASE STUDY

Transforming the Anganwadi ecosystem

Evolving synergies towards holistic Early Childhood Development through village Anganwadis



Early Childhood Development (ECD) is perhaps the most important lever of social development for a country, primarily for a developing nation like India, which is on the verge of social revolution and has 13.12 percent (which are around 159 million) children in the age group of zero to six.

Although coverage of ECD through ICDS has expanded, the quality of service provisioning and resultant outcomes across states remained uneven. Considering children to be the most valuable natural resource in developing a community, it was imperative to transform and improvise the role of Anganwadis - The Integrated Child Development Services (ICDS), as AROH firmly believed that early childhood development (ECD) encompasses an interlinked gamut of elements critical for a child's cognitive, social and emotional development. Since AROH Foundation had been actively working towards holistic development of the villages in the villages of Uttar Pradesh, Meghalaya, Chhattisgarh, AROH could sense that a transformed model of ICDS delivery system is absolutely critical to the timely achievement of the Sustainable Development Goals (SDG) 2, 3 and 4 directly, and other SDGs indirectly as well. Over the years AROH has by far renovated over 50 Angawadis in 50 villages through facilitation of vibrant & engaging infrastructure provision, making Building as Learning Aid (BALA) paintings on walls, Toys to improve motor skills within children, Introduction of innovative & engaging TLMs, distribution of sanitation kits and extensive trainings of the trainers enhancing around 2000 children's intelligence levels, personality, behavioral aspects such as problem solving ability, learning capacity, etc. thereby ensuring their long-term development. The initiative has seen multifold impact within a very short span of time. Improved attendance, better Health & IQ levels, zealous ambience and dynamic engagement of children as well as educators has been some quick and evident changes. Many leading private & government CSR players have partnered with AROH within different parts of India to replicate the model and rewrite the story of impact.



Narrating the impact that was witnessed by Ms Savitri, Anganwadi worker of newly renovated Anganwadi at Binawar village of Badaun district of Uttar Pradesh says, "Face-lifting work has not only beaten the monotony of the four walls of class but also has made our Anganwadis a new place of attraction for children. No child misses to attend class for petty reasons. The attendance had improved drastically. Even I was trained by experts for new approaches of dealing with a child through inter - personal exchanges and innovative TLMs."

Pond Rejuvenation & Livelihood

Hundreds of villagers pitched in with AROH Foundation's drive to revive village ponds under JanShakti4JalShakti, to make it water and food secure



For hundreds of years, water bodies, both big and small, has served people and cattle alike in Uttar Pradesh. But decline in agriculture and allied activities & sudden urbanization in recent past had made people to neglect available natural water resources unintentionally, encroached illegally making them dumping yards. This led to acute crisis of water as the water bodies were going dry and dead. AROH Foundation, along with CSR partner HDFC Bank explored all opportunities to restore water bodies for posterity and involved local community, government departments and policy makers as an imperative stakeholder for sustainable success of the intervention.

Under the course of strategic actions, 6 ponds were identified, pond profiling was done, encroachments were demolished, soil and water testing were conducted by AROH's experts. The ponds were dewatered and desilted, increasing its depth considerably, capacitating them of holding adequate water. Given its downward penetrating root system, perennial compost composition was used as a natural bund-strengthening and stabilizing agent. The overflow from the ponds was designed to flow into the irrigation channel which irrigates fields in and around the village. This massive drives of water conservation and augmentation, which was aligned to Jal Shakti Abhiyan has rejuvenated 10 acres of Pond for increasing recharge for around 298496375 cubic mtrs of ground waters, better & sustainable livelihood and climate control, benefiting around 25700 populations. The areas around the ponds are dressed up with fencing, plantations, installation of benches, staircase to reach ponds, which has developed this premise as a popular gathering & meeting space.



Story of change was narrated by Leela Devi, from a marginalized farming family, as, "Farming has become difficult preposition for us as we dint own a tube well and due to parched ponds and non-availability of any other water resource. The water that was made available was coming oh high cost. It was after the newly rejuvenated pond in our village, that adequate supply of water was ensured to us through the channel. Our village pond is alive again; it has given us a new place to hang out during free hours. I was also trained for fish culture through our SHG in the pond. Multi benefiting initiative of Fishery has given us remarkable addition to our income and we have pledged to conserve our pond from drying or decaying."

The newly rejuvenated ponds have proven to be multi – serving for the people. Not has this initiative countered water crisis in the region, but has also given alternate livelihood opportunity through composite Fish and Duck Farming in the ponds. Committees of landless poor men and women were created and registered under Fishery SHGs; extensive trainings were conducted for the members demonstrating Pond Rejuvenation, Water Testing, Fish & Duck Farming and ensured with forward & back linkages. Financial Literacy workshop was conducted in addition to build in the capacity of Banking, Savings and Smart Spending within the SHG members. Simultaneously, in an attempt to increase water footprints within "Jal Shakti Abhiyaan" in the villages, AROH has installed 18 solar run water pumps in each villages, installed water posts in schools, tested around 200 hand pumps for their water quality, introduced lesser water consuming crops and farming techniques like sprinkler & drip, and has been conducting advocacy of water augmentation & mass awareness programs while forming "Jal Samooh".

AROH promotes the thought that revival of existing water bodies, revamping water conserving structures can be seen as the most economic, effective and fast measure in the water conservation drives. A thoughtful alliance of people, resources, systems and policy makers can come together in mission mode to mitigate the water crisis.



SKILL DEVELOPMENT & LIVELIHOOD

“Skill development should be our priority as the lever of change & development. We are blessed with a demographic dividend that can take us to great heights.”

– Prime Minister Shri
Narendra Modi

As India targets to becoming a global economic powerhouse, it needs to equip its workforce with employable skills and knowledge to be a developed economy. AROH Foundation, has concerted with Government of India’s effort towards skilling of youth for past two Decades and has worked diligently to address the issue in a Comprehensive manner through its multiple interventions towards skilling, health and education of youth.

FLEXING THE SKILL MUSCLE

India is on the threshold of growth and development and is poised to become the third-largest economy of the world by 2030. Being a young nation, we are getting ready to reap the benefits of our demographic dividend. A Government of India skills gap analysis shows that by 2022, the country will need an additional 109 million skilled workers in 24 key sectors of the economy. These statistics set the context and highlight the urgent need to enhance the existing skills sets of millions of youngsters, to facilitate their transition from an academic to a professional life, and make them competent and confident to be a part of a global workforce. To curb the factors of degrading demographic dividend of India, AROH adopted a twin way strategy of job placement and self employment to counter the issue and empower the youth and empower them into economically contributing resources.



PLACEMENT LINKED EMPLOYMENT DEEN DAYAL UPADHYAYA GRAMEEN KAUSHAL YOJNA (DDU-GKY)

Placement linked methodology of skill development, where skill training in market/employer driven trades under flagship projects of Govt like Deen Dayal Upadhyay Grameen Kaushal Yojna (DDU GKY), (erstwhile referred as Aajeevika or SGSP (SP) is provided, especially beneficial for the youth that aims to be placed in urban set up. Youth from difficult, remote & poverty struck belts are mobilised, brought to training facilities, are trained by expert trainers free of cost and are also supported with placement linkages.

AROH has achieved overarching goal of skilling more than 25000 youth including 7500 girls from various states by far out of which around 20,000 are placed with top employers of the country and abroad and are living a self-resilient lives.



SELF EMPLOYMENT ENTERPRISE & ENTREPRENEUR DEVELOPMENT

The other approach adopted by AROH Foundation is of Self Employment methodology of skill development, where trainings is imparted in skills which could empower an individual to run an enterprise, a SHG or enhance an already existing resource, enterprise, craft or traditions. This radical strategic approach to empower youth through imparting skills that has strong backward linkages (which ensures regular, cheap and best raw materials) and forward linkage (that ensure market demand, sale and expansion possibilities), has benefitted around 22000 women to get sustainable income, created 1500 SHGs, 520 rural enterprises, empowered 50,000 farmers 25000 youth pan India and eventually benefiting lakhs of family.

AROH, through its Holistic Rural Development Projects is now able to provide services to over 50,000 small and marginal farmers and rejuvenating 10,000 hectares of land with new, organic and better farming practices.

"We are quite gung-ho about our demographic dividend; there is agreement that without having gender equality in skilling and workforce, this dividend is going to remain a distant dream. Currently, there are only 27 percent women in workforce as compared to nearly 80 per cent men. Without wasting any time, we must design policies and find solutions to overcome the challenges and vulnerabilities faced by young girls, especially in rural sector. It is imperative for reaping the true potential of our demographic dividend. And so while designing, planning, implementing several interventions, women are kept as pivot by AROH in the role of beneficiaries as well as organizer across a wide range."

- Dr. Neelam Gupta

DURING THE YEAR

Project DDU-GKY by Government of India, Project Parivartan by HDFC Bank, Project GARIMA by WAPCOS

> 10 STATES
>5000 YOUTH
TRAINED &
PLACED

SKILLED & PLACED

DDU GKY

3 states
1000 youth Trained
800 Youth placed

SKILLED FOR ENTERPRISE / SHG

PARIVARTAN, GARIMA
3 states

> 1500 SHGs, 520
rural enterprises created

SKILLED AS ENTERPRENE URE

PARIVARTAN, GARIMA
3 states
>10,000 Villagers & >22000
women Trained



Both the approaches are strategically designed by AROH to address demands, availability and socio - economic set up of the demography. Though the framework is designed in a strategic way, AROH often deals with challenges of dropouts, low women participation, lack of expert trainer, backward & forward linkages, which are restrained with mass mobilization, utilization of local resources & assets for deeper penetration and sustainability. The present numbers are just initial investment results of the plan; still, they imitate a large vision. And mavens like AROH are called out to come forward, demonstrate and lead in making India, "The Skill Capital of the World".

IMPACT



Trained & Placed Youth

More than 25000 youth trained into market driven trades under DDU GKY and 18000 placed in top national & international companies



Trained & Placed Girls

More than 7500 girls trained into market driven trades under DDU GKY and placed in top national & international companies



Trained Trainers

More than 50 trainers were supported in capacity building through trainings by experts of the subject



Entrepreneurs Created

Around 50,000 farmers, 22000 women and 25000 youth are skilled and set up as medium or small entrepreneurs



Enterprise & SHGs Created

More than 1500 Self Help Groups and 520 Enterprise models created to give sustainable livelihoods to people



Women Empowerment

Around 22000 women, 7500 girls are skilled and settled as individual sustainable entities

DARE TO DREAM AND MAKE THEM TRUE

"Coming to a city like NOIDA and working here in a big store is my dream come true" - Sachin



Sachin 25 years, comes from a small village of Ghaziabad district of Uttar Pradesh. His father was a small farmer and Sachin had seen his struggle in raising the family.

Sachin was eager to share his father's burden ASAP. He got engaged in short term skill training by AROH Foundation's DDU-GKY centre. Now Sachin works diligently for Mini SO, a Japanese flagship retail chain where he is earning a handsome salary of around 17000 INR.

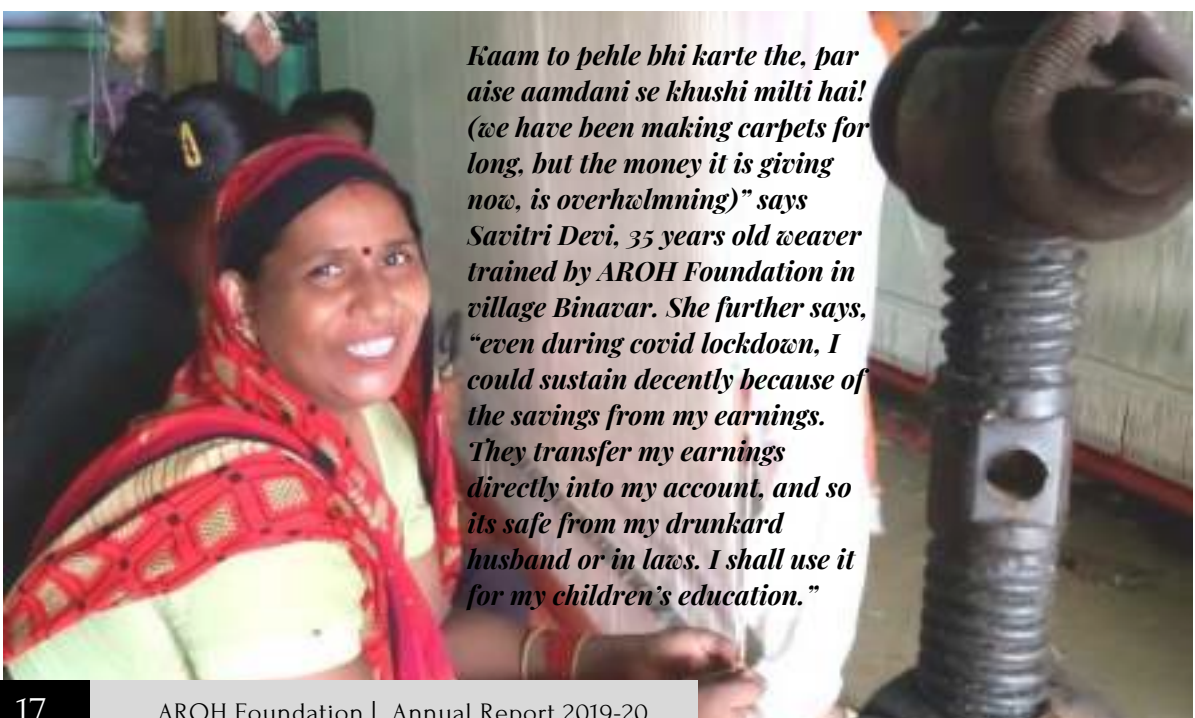
Sachin has grown not only as a professional, but also as a person. He says, "While I am now able to help my family financially, I am also hoping to continue his studies and complete my graduation."

WEAVING A BETTER FUTURE



DID YOU KNOW THAT 95% OF THE WORLD'S HAND-WOVEN FABRIC COMES FROM INDIA? OR THAT THE HANDLOOM

The carpet is a living symbol of our culture. The Carpet Industry in Budaun which dates back from Mughal period had gained prominence due to unique craftsmanship of products. But the irony was, there were around 130 women, desperately to become #aatmnirbhar, looking for options and no one was considering the goldmine hidden within the village, which was their expertise in making these carpets. We, at AROH emphasize more on using pre-existing resources and turn them into opportunities. We did the same in Budaun. We had our manpower there; we engaged Jaipur rugs for training by experts and revived the already existing USP of the geography. They are now earning good profits, as we have removed middlemen from the system, who were squeezing maximum profits out of their hard work. They have their own SHG now and are linked for loans too. Now they can sell the product directly, earn better profits and have been rolled out to be contributors in economy.



Kaam to pehle bhi karte the, par aise aamdani se khushi milti hai! (we have been making carpets for long, but the money it is giving now, is overwhelming)" says Savitri Devi, 35 years old weaver trained by AROH Foundation in village Binavar. She further says, "even during covid lockdown, I could sustain decently because of the savings from my earnings. They transfer my earnings directly into my account, and so its safe from my drunkard husband or in laws. I shall use it for my children's education."



EDUCATION & SCHOOL INFRA DEVELOPMENT

“Education is the passport to the future, for tomorrow belongs to those who prepare for it today”. Education breeds confidence, confidence breeds hope, hope breeds peace which in turns shape the children into a civilized person. Education is a vehicle to empower an individual to earn ones livelihood and as well as means to increase ones awareness on all parameters to evolve as a better citizen.

DURING THE YEAR

Project RISE by AICL, Project School Sanitation by Aditya Birla, Project Parivartan by HDFC Bank, Project HARIT by HCL Foundation

> 50,000 CHILDREN
BENEFITED
>500 GOVERNMENT
SCHOOLS
SUPPORTED

REMEDIAL EDUCATION

RISE

SLUMS OF DELHI
> 1000 CHILDREN BENEFITED

FORMAL EDUCATION

PARIVARTAN, SCHOOL
SANITATION

> 100 SCHOOLS BENEFITED
>10,000 CHILDREN
BENEFITED

EARLY CHILDHOOD DEVELOPMENT

PARIVARTAN, SCHOOL
SANITATION

>5000 CHILDREN & MOTHER
BENEFITED
>100 AANGANWADIS
RENOVATED



Some of the major problems that plague the education system in India are related to both quality and access to teaching-learning facilities and basic infrastructure. After the Right to Education, the focus shifted to educational outcomes which AROH addressed through RISE.

Poor and inadequate infrastructural facilities in terms of classrooms and benches, blackboards, playgrounds, toilets, water, etc. also hamper the delivery of quality education and make the school unattractive to a child and so AROH took up project PARIVARTAN & SCHOOL SANITATION for renovation, face lifting and infrastructural development at government schools.

while to ensure a strong foundation within a child at his Early Childhood Developing years, ICDS (Aanganwadis) are also renovated.

IMPACT



Improved Learning Outcome

Through Remedial Education RISE initiative, more than 1000 children in Sangam Vihar & Mundka slums of Delhi are helped in improving learning Outcomes



Better & Healthy Individuals

Through Remedial Education RISE initiative, more than 1000 children in Sangam Vihar & Mundka slums of Delhi are also supported in improving CCA and Nutritional quotient



Updated Digital Mode of Learning

Schools and RISE centers are facilitated for digital mode of education including installation of SMART classes, WIFI, distributing pre owned laptops, tabs etc



Better Infrastructure & Basic Facilities

Schools are renovated, Science & Computer Labs made, Libraries, Playground etc installed. Toilets and Water facilities ensured



Focus of Early Childhood Development

More than 200 Anganwadis are renovated into SMART ones ensuring healthy and strong childhood foundation



Awakened & Awarred Parents & Community

Lakhs of parents and related communities are awared about importance of education, especially of girls, ensuring better future of the nation

RETURNING BACK THE CHILDHOOD TO ANSHIKA



Silent and Shy little Anshika, 9 years hardly was attending her school, as she was mostly engaged in sibling care or in household chores. Her Carpenter father Ramesh was also not in the capacity to sustain her education.

RISE rescued the girl, providing free remedial education, stationary and psychological support through educator Aoli. She turned out to be most chirpy and active students of Aoli's class.

she is performing well in her studies now , coping well with both school and home work. She aspires to be a teacher just like Aoli when she grows up.

#SWACHHVIDYALAYAABHIYAAN

THE WORTH OF WATER & SANITATION IN SCHOOLS



Soni Kumari suffered from stomach pain and dizziness. At times, it was so severe, that she had to take leave from school. Soni studies in Upper Primary School, Dikhtauli, Firozabad, Uttar Pradesh and this happened with her every time she had to hold herself from going to toilet. She was not the only one with this particular set of problems. The cause of her illness was not food poisoning or a virus. It stemmed from the lack of a toilet at her school. The school was taken under the intervention and a toilet with running water facility was constructed in the school.

The story of change is narrated by Soni, "When we had to relieve ourselves, we wouldn't go because we were afraid the boys would follow us," the slight girl says. "They would stand there and watch us. Our stomachs would start hurting because we wouldn't go. Then we wouldn't feel well so we would take the rest of the day off from school. But look now, we 175 girls have separate toilet. It has running water, dustbins and also a water cooler. Sometimes, when we are on our monthly cycles, we prefer coming to schools, as we get clean toilets and clean water here. We don't break our attendance also. It's a win-win situation now"

WATER & NATURAL RESOURCE MANAGEMENT



“The natural world is an incredible wonder that inspires us all. It underpins our economy, our society, indeed our very existence. Our forests, rivers, oceans and soils provide us with the food we eat, the air we breathe, the water we irrigate our crops with. We also rely on them for numerous other goods and services we depend on for our health, happiness and prosperity. These natural assets are often called the world's 'natural capital'. These benefits are also hugely important to the economy – from farming and forestry to leisure and tourism. If we vaguely add them up, the total value of these benefits is phenomenal – at least US\$125 trillion every year.

DURING THE YEAR

Project HARIT by HCL, Project Parivartan by HDFC Bank, Project School Sanitation by Aditya Birla, Project Sampoorna by IICA & AIC

> 100 ACRES OF POND
REJUVENATED
> 50,00,00,000 CUM
GROUND WATER
RECHARGED
REDUCED CARBON
FOOTPRINTS
>1,50,000
HOUSEHOLD, IN 137
VILLAGES BENEFITED

WATER CONSERVATION

Pond Rejuvenation, Check
Dams & RWH repair, Farm
ponds, Low water consuming
farming etc

NATURAL RESOURCE MANAGEMENT

Organic & Zero Waste
Farming, Plantation and Green
Belt creation, Water & Natural
Resource Augmentation

RENEWABLE ENERGY MANAGEMENT

Solar run Water pumps, Solar
Street Lights, Home lights, Bio
Gas using cow dung,



Taking some quick actions towards Water and Natural Resource Management, AROH has rejuvenated 100-acre ponds, renovated damaged Check Dams & Rain Water Harvesting systems, created Farm ponds and promoted low & medium water consuming farming techniques like Sprinkler, Drip Irrigation, Flood Water bunding etc. In addition to this, taking a quick action towards Climate Action, many initiatives like installation of Solar Run Water pumps, Solar Street Lights, Solar Home Lights, Farming & Kitchen Gardens with organic methods of production, installing Toilets, are done. Ecological balance is also ensured with Pond Watering, Plantation drives, creation of Green Belts, recycling animal waste etc are done. All these interventions are intended for enhancing water & oxygen footprints and reducing carbon footprints

IMPACT



Water Conserved & Augmented

With the intervention of 100 acres of pond rejuvenation, repair of 3 RWH and 7 Check Dams and introduction of low water consuming farming 50,00,000 cum water recharged



Access to Water Ensured

Through the intervention of Solar Water Pumps, RO, Water Posts, Hand Pumps repair and Water Testing, RWH repair and pipeline around 137 villages ensures access to water



Natural Resources Reused

Plantation Drives, Promoting Green Belts, Ensuring healthy eco culture through Pond rejuvenation, Organic Farming help create healthy Eco-system



Renewable Energy Promoted

Use of Solar Energy for Water & Light, using Animal Waste for manure and cooking fuel help in reducing carbon footprints



Aligned to Government of India's Jal Shakti Abhiyaan

Ponds Rejuvenation & beautification, Repair of RWH and additional Water Conservation work are aligned to Jal Shakti Abhiyan and are supported through convergence



Awakened Community towards Importance of Water & Climate

More than 2 lakh people awakened towards the importance of Water & Climate through awareness drives, Jal Chaupals, Jal Samoohs etc

Parched ponds brought back to life ...

Hundreds of villagers pitched in with AROH Foundation & HCL Foundation's Harit's drive to revive village ponds under JanShakti4JalShakti, increasing water footprints



Under the course of strategic actions, 14 ponds were identified, Pond Profiling was done, Encroachments were demolished, Soil and Water testing and Euphorbia removal were done. After the preparatory work, Inlet and Outlet passage for water were constructed that could ensure adequate water level in the pond. The overflow from the ponds was designed to flow into the irrigation channel which irrigates fields in and around the village. Canals and Rainwater was used for recharging the water within the ponds. As an attempt to create a complete eco-friendly cycle, Euphorbia removed from the pond was also reused as manure while composting it in the compost pits constructed under the intervention. Later face-lifting of the pond was also done through fencing and adornments around the circumference of the pond.

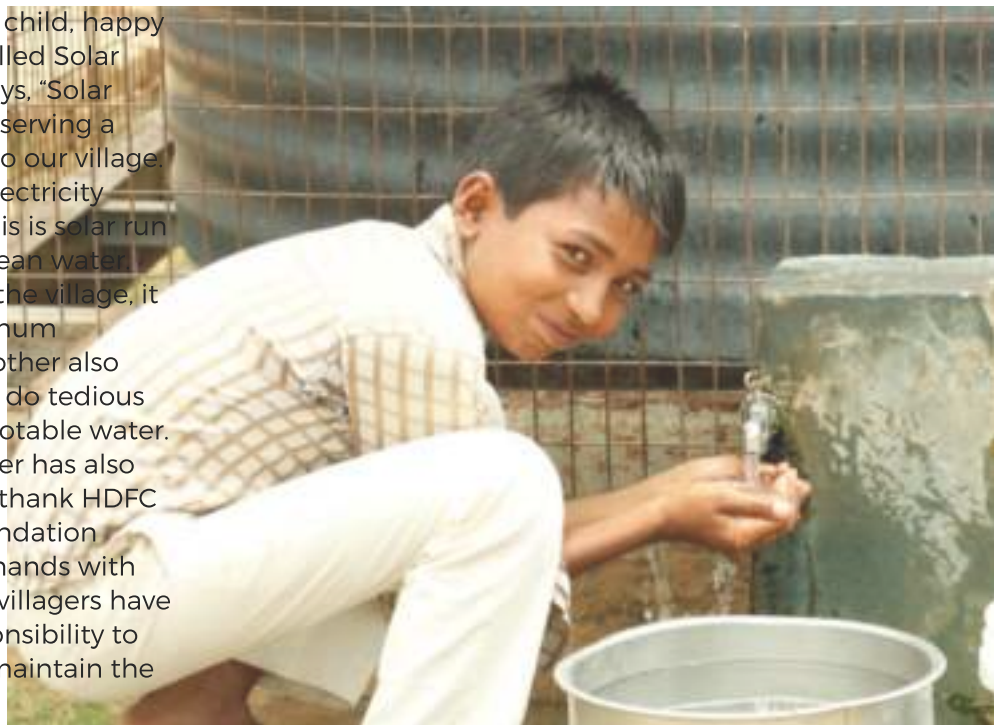
This massive drive to increase water footprints and water augmentation, which was aligned to Jal Shakti Abhiyan has rejuvenated 12.316 hectares acres of Pond for increasing recharge for around 298496375 cubic mtrs of groundwaters. The newly rejuvenated ponds have proven to be multi-serving for the people. Not has this initiative countered the water crisis in the region, which shall create a better climate level in the surroundings but has also given place of play, gatherings and chit-chatting for villagers.



Ensuring "Right to Drink Safe Water"



Raju, a content child, happy about the installed Solar Water Pump says, "Solar Water Pump is serving a great purpose to our village. It crosses the electricity constraint as this is solar run and supplies clean water. Well placed at the village, it serves to maximum villagers. My mother also doesn't have to do tedious tasks to fetch potable water. Sickness number has also decreased. We thank HDFC and AROH Foundation team and join hands with them as we all villagers have taken the responsibility to take care and maintain the pump."



A photograph of a woman in a vibrant pink and orange sari, smiling broadly while working in a field. She is wearing a pink headscarf and has several bangles on her wrist. The background shows lush green foliage.

WOMEN EMPOWERMENT

“AROH Foundation is a leading national NGO striving to create an equitable society where all human beings coexist with dignity. The Foundation was established in with the mission to provide effective assistance to the underprivileged, weak and marginalized individuals and communities, especially women, in rural and semi-rural areas and slums to alleviate poverty and uplift their status. The Foundation has been able to bring a meaningful difference in the lives of 2.5 lakh women through its various initiatives towards education, skills and livelihoods development, rural enterprises, health and sanitation, and renewable energy solutions.

AROH Foundation has been implementing an exemplary and pioneering range of women-empowerment initiatives to address various issues and challenges faced by women. In partnership with Government schemes like DDUGKY and CSR initiatives of various reputed PSEs and corporates, the Foundation has been able to reach out to the women across the county, who are most vulnerable, poor, tribal, marginalized and those residing in naxalite-affected villages, through holistic and multidisciplinary approach.

The Foundation has won several awards and recognitions for its efforts and initiatives to serve poor and marginalized communities, especially women.

DURING THE YEAR

Project GARIMA by WAPCOS, Project Parivartan by HDFC Bank, Project School Sanitation by Aditya Birla, Project Sampoorna by IICA & AIC, Project RISE by AIC, project HARIT by HCL Foundation, DDU -GKY by Govt. of India

> 2.5 LAKH WOMEN BENEFITED DIRECTLY WITH SKILL DEVELOPMENT, LIVELIHOOD, EDUCATION AND SOCIO - ECONOMIC EMPOWERMENT
>5000 GIRLS BENEFITED WITH EDUCATIONAL INTERVENTIONS

SOCIAL, ECONOMICAL, PSYCHOLOGICAL UPLIFTMENT

> 20,000 women engaged either in job or self-employment
Educational status of > 25,000 girls improved

Access to water has given freedom from drudgery and poor health to more than 1,50,000 women in various states
Clean energy through biogas, solar lights, solar water pumps, biomass stoves, etc. has given better health and life to more than 1,00,000 women in 100 villages

Initiatives of the Foundation on health and sanitation have resulted in reduced instances of illness, improved security and safety of more than 1,00,000 women

Empowering and enriching programmes on financial inclusion and social awareness have improved the self-esteem and negotiating power of women and made their lives better and more meaningful by reducing gender disparity.



AROH's contribution towards Sustainable Development Goals, in particular GOAL 5, has been recognized and awarded by United Nations Global Compact Network India (UNGCNI).

AROH's untiring efforts towards various aspects of women's empowerment meet the most pressing requirement for the country as we stand on the verge of a rich demographic dividend. Being a women-led organization, and having impacted and transformed the lives of nearly 5 Lakh women, AROH Foundation offers a deserving candidature for the most coveted Nari Shakti Puruskar of the Government of India. The Award will be a shot in the arm and great encouragement for the team and field functionaries of the Foundation who will work with greater zeal and passion and scale up their efforts to reach out to lakhs of women who need such support.

IMPACT



Empowered through Educational & Health Interventions

More than 5000 girls benefited through interventions of Remedial Education, Formal Education, Adult Literacy, Aangawadis and Smart education



Empowered through Skill Training & Job Placement

More than 7000 girls skilled under project DDU GKY and placed with top national and international employers



Empowered through Enterprise / Entrepreneur & SHG development

More than 20,000 females skilled under and empowered into entrepreneurs, enterprise and SHGs



Empowered through Financial Inclusions

More than 1 lakh women empowered through interventions of Financial, Digital and SMART education



Empowered through Access to Basics

Access to basics like water, safe sanitation, clean energy has empowered and given freedom from drudgery and poor health to more than 1,50,000 women in 100 villages



Empowered through Awareness

More than 2.5 lakh women benefited directly and an entire community of around 10 lakh awakened towards women rights, laws and importance

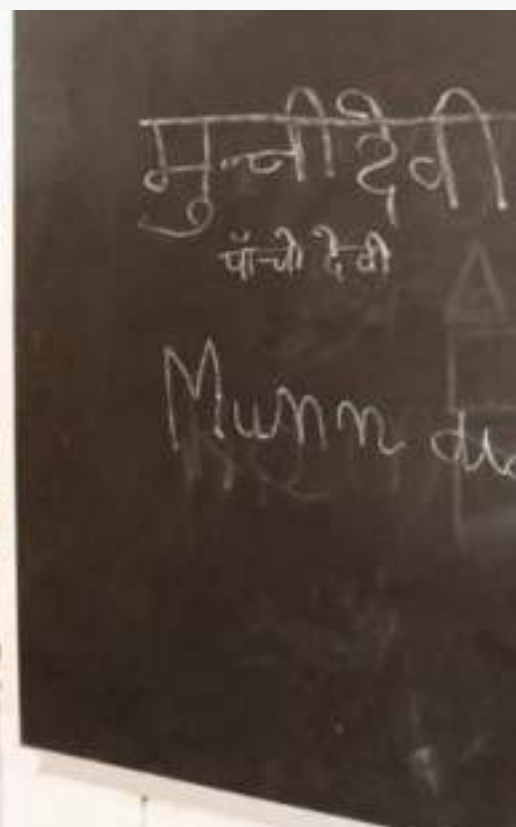
GIVING WINGS TO FLY

Ragini, an inspiration for poor rural girls in Jhansi. She dared to chase her dreams, joined training at AROH Foundation centre under DDU-GKY. Today she works at Pizza Hut as duty manager, drawing 20,000/- pm as salary. Kudos to her!



ENSURING LITERACY

Literacy is the road to human progress



MUNNI DEVI, DIKHTAULI VILLAGE, FIROZABAD, UP

LITERACY HAS BEEN A BOON FOR MUNNI DEVI AND MORE THAN 100 OTHER ILLITERATE WOMEN OF VILLAGE DIKHTAULI IN FIROZABAD TRAINED BY AROH FOUNDATION.

NOW WITH FULL OF CONFIDENCE, THEY MANAGE THEIR HOME, MONEY & BANK ACCOUNTS.

HEALTH & SANITATION

We shall not defeat any of the infectious diseases that plague the developing world until we have also won the battle for safe drinking, water, sanitation and basic health care

– Kofi Annan.

Good Health & Sanitation practices shall be of utmost importance for sustainability and survival especially after the outbreak of the deadly pandemic COVID.

Access to safe drinking water, sanitation units, Solid-Waste Management, recycling waste, nutritious edibles and awareness are taken as priorities while designing future strategies in AROH.

DURING THE YEAR

**10 STATES
MORE THAN 2 LAKH
POPULATED
BENEFITED
TOILETS, WATER,
NUTRITION
ADDRESSED
MORE EMPHASIS ON
FEMALE & CHILDREN**

**SAFE WATER &
SANITATION,
NUTRITION, HEALTH,
WASTE
MANAGEMENT &
AWARENESS**

- Construction of School Sanitation units and Safe drinking water units in >80 schools
- Construction of Individual Household Toilets and Drinking Water posts in >50 villages
- Installation of >500 Organic Kitchen Gardens for ensuring proper nutrition
- Provision of nutrient supplements to the children
- Provision of vitamin, iron supplements for >1000 children
- Enabling >30 villages for Waste Management
- Installation of dustbins, garbage disposal and collection center in >20 villages
- Launched Mission Period Freedom to provide free sanitary support to 1 lakh needy females
- Conducting mass vaccination for mother & child
- Aligning to Poshan Abhiyaan
- Mass awareness drives, camps for Health, Hygiene and Sanitation



More than 3 lakh people including females, children are directly & indirectly benefited through the continuous interventions of Health & Sanitation by AROH

IMPACT



Ensuring Access to Safe Sanitation

More than 80 schools and 50 villages supported with toilets. Schools are ensured with separate Girls & Boys toilets benefiting >5000 students



Ensuring Access to Safe Drinking Water

More than 80 schools and 50 villages supported with solar-run and normal drinking water units benefiting more than 3 lakh of population



Ensuring Access to Proper Nutrition

>500 Kitchen Gardens installed in villages, School nurseries set up, Supplementary Food given to students and children at RISE and Aanganwadis



Aligning to POSHAN ABHIYAAN

Aligning to Government's POSHAN ABHIYAAN, health camps, nutrition exhibition, vitamin & iron supplements distribution done benefiting more than 10,000 mother & children



Vaccination, Health & Awareness Camps

Vaccination and Health Camps at regular intervals are conducted for Pregnant & Lactating mothers, Dental health, Menstrual Health etc benefiting lakhs of women



Mission PERIOD FREEDOM

Mission Period Freedom was launched to liberate 1,00,000 needy women from Period Pain & Shame by facilitating them with free sanitary product, awareness & care support

TOILET IN THE SCHOOL

Many schools in India still do not have toilets. Providing toilets and water facilities in over 500 schools, AROH has helped in improving the attendance of students, more so of girls. All schools must have safe, sustainable toilets.



None of the girls in our school was attending schools during our period days. Also on normal days, there was a constant fear of how to relive ourselves and thus we were looking for reasons to skip schools even when we wanted to go school.

With a brand new toilet by AROH in our school, it is such a great relief. We no longer skip school and are determined to perform better too.

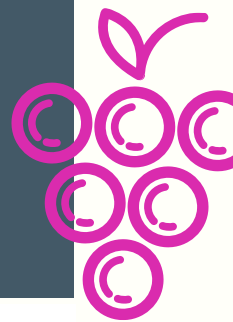
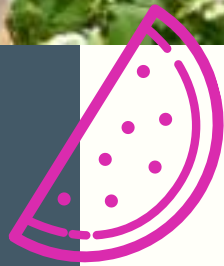
Kumari Asha
Lala Lajpat rai Girls' School
Gautam Buddh Nagar





KITCHEN GARDENS BY AROH

A STEP TOWARDS FOOD SECURED & HEALTHY INDIA



While thousands of people struggle for two-square meals, Kitchen Gardens by AROH were a sustainable source of Food, Nutrition & income for villagers

HAPPENINGS OF THE YEAR

AROH Foundation witnesses all important event and days designated by United Nations, accredited nationally or international as an opportunity to promoted social, physical & economical harmony, cohesion and spread the message of goodness amongst less privileged



World Health Day

Health is a Right. We at AROH reiterated the importance of #SDG3 "Good Health & Wellbeing" through health checkups, workshops, awareness drives all over India on World Health Day on 7th April, 2019



World Environment Day

Earth is what is common in us ! AROH conducted plantation drives, awareness and other activities, taking charge to educate the society towards Save Earth ... Save Environment on World Environment Day on 7th June, 2019



International Yoga Day

Regular practice of Yoga keeps us physically, mentally, spiritually healthy and balanced at no extra cost. AROH promoted Yoga as a practice for Sustainable living on 21st June 2019 on International Day of Yoga



World Youth Skill Day

AROH promoted active engagement of youth in sustainable development efforts is central to achieving sustainable, inclusive and stable societies on World Youth Skill Day on 15th July, 2019



Launching Amya

AROH announces the opening of its brand new retail chain AMYA's store at - D 72, Site IV Industrial Area, Greater Noida with exclusive handcrafted, organic, recycled & upcycled products by Self Help Groups from all over India on Independence Day



Antyoday Diwas

Grateful candidates from AROH's DDU-GKY center paid tribute to the profound philosopher & scholar Deen Dayal Upadhyay ji on his birth anniversary who gave us the idea of Antodaya - Upliftment of the last poor person on Antyodaya Diwas on 25th September, 2019



Gandhi Jayanti

Reviving the modern-day charkha for sustainable livelihood, AROH inaugurated a carpet making unit in Binawar village of Budaun district of UP by BDO shri Swadesh Kumar, aiming to benefit hundreds of women and their families on Gandhi Jayanti, 2nd Oct 2019



Child Rights Day

Not realizing their true potential will be our misfortune. realizing each child can be a story of success on Child Rights Day, 20th Nov, 2019



Farmer's Day

We saluted all the female farmers who are standing shoulder to shoulder & toiling hard on the ground to ensure our food security on Farmers Day on 23rd December, 2019



National Girl Child Day

AROH conducted events, workshops and awareness session to enforce GIRL CHILD RIGHTS on the ground on the occasion of National girl Child on 24th Jan, 2020



Deworming Day

Team #Harit celebrated National Deworming Day on 10th February aiming to ensure the sustainability of the intervention through mass awareness campaigns with local representatives & children, who shall act as "Green Ambassadors" taking the responsibility to repair & maintain the pond.



Women's Day

AROH promoted to not hold our women back! By unleashing the true potential of women, we can shape a more equitable workplace and give impetus to higher economic growth on International Women's Day 2020, 8th March 2020

AROH Foundation co-hosted a stimulating workshop on 'Impact Management'



AROH Foundation co-hosted a stimulating Workshop on Impact Management on 16th & 17th September 2019 at our greater NOIDA office alongside HDFC bank. The grasping workshop was attended by partner NGOs , delegates from Deloitte, Goodera and officials from HDFC bank.

AROH Foundation co-hosted a stimulating Workshop on Impact Management on 16th & 17th September 2019 at our greater NOIDA office alongside HDFC bank. The grasping workshop was attended by partner NGOs, delegates from Deloitte, Goodera, and officials from HDFC bank.

Session on Theory of Change by Mr. Ashish & his team from Deloitte helped the PIAs to come on the same page and comprehend Impact Management in a better way.

Session by Mr. Pradeep from HDFC Bank & Mr. Kushagra from Goodera has helped to troubleshoot & seamlessly use P3 reporting. The two days session was a platform for all partners for productive interactions & cross-learning that shall help to design and execute a way forward for Holistic Rural Development Project.

Dr. Neelam Gupta presents her thoughts at roundtable on 'Nurturing an Eco-system for Social Impact'



New terminologies like circular economy, responsible business, shared value, mandated CSR have substantiated terms like corporate philanthropy and corporate giving. Even the triple bottom line is under question! To answer these questions and many more on September 13th, 2019 A roundtable meet at Jagran Lakecity University was conducted with to deliberate on the potential of CSR and Public Policy and Governance. Well-known experts and leaders along with Dr Neelam Gupta (Founder President & CEO, AROH Foundation) spoke at the seminar and presented though-provoking facts, experiences and suggestions.



AROH participates in the seminar on 'First Developing Women Leadership Program'

Developing Women Leadership Program : A Roadmap to Success in tier II city Kochi with XIME kochi was conducted on 18th and 19th Oct 2019 by UNGCNI.



AROH co-hosts rountable on 'Education for Sustainable Development' in association with Brainwiz & UNIC



AROH Foundation associated with Brainwiz and United Nation Information Center for Bhutan & India to host a Roundtable on "Education for Sustainable Development (ESD)" on 14th August 2019 at UNIC Delhi.

Stimulating discussions chaired by Dr Bhaskar Chatterjee (Former Director General and Chief Executive Officer (CEO) at Indian Institute of Corporate Affairs (IICA)) were held where experts from Industries, government, educational institutions etc deliberated on how to integrate Education for Sustainable Development in our formal education system.



Dr. Neelam Gupta participates in 'Women Leadership' seminar hosted by Women Economic Forum



INTERNS & VOLUNTEERS

“The smaller act of kindness is worth more than the grandest intention.”
- Oscar Wilde

AROH Foundation always support, promote, advocate Interns & Volunteers engagement across its projects for personal and professional barter of learning that also support, enhance and ensures impact at the deepest most level through-flow of fresh ideas and energy.





Awards



DMA "Super Achiever Award" to Dr Neelam Gupta for on 20th Feb, 2020



Urja Samman to Dr Neelam Gupta by Urja Foundation on 1st Dec, 2019



CSR Times awarded Jal Shakti as best NGO project and Dr Neelam as "Best CSR Professional of the year on 18th Sept, 19



FICCI recognized AROH's effort towards Water Works while giving "Green Certificate" on 26th Feb, 2020



ASSOCHAM awarded AROH for "Best Skill Development Project" work on 7th June, 2019



Dr Neelam Gupta awarded with "Super Women changing the World" award by Women Economic Forum in April 2019



Holistic Rural Development Project - Chhattisgarh awarded by United Nation Global Compact India on 31st May, 2019



Dr Neelam Gupta awarded with "Best CSR Professional 2019" award by India CSR in April 2019

EMPANELMENTS & ACCREDITATIONS



Signatory to **United Nation Global Compact Network** of India UNGCN & GCNI



Permanent Registration with **Ministry of Rural Development (MoRD)** for Skill Projects



Accredited as validated charity under **Global Giving**



Empanelled with **Ministry of New and Renewable Energy Resources (MNRE)**



Accredited by **Credibility Alliance** under 'Good Governance' as per desirable



Empanelled with **Ministry of Tribal Affairs**



Accredited with Registration under **Trademark Registry**



Empanelled with **Ministry of Textiles** with DC Handicraft section



Accredited with Compliance Certificate by **Telecom Sector Skill Council (TSSC)**



An **ISO 9001 : 2015** Certified Organization



Empanelled with Planning Commission's **NGO Darpan (NITI Ayog)**



Consultants for the **World Bank** for CSR India



Empanelled with National IA Hub of **Indian Institute of Corporate Affairs (IICA)**



National Level Monitor (NLM) for Development schemes of MoRD



Empanelled with **TISS CSR Hub**



Institutional member with **National Institute of Rural Development (NIRD)**

FINANCIALS

AROH Foundation
338, Than Singh Nagar, Anand Parbat, New Delhi-110005

Statement of Affairs as at 31st March 2020

Liabilities	Sch.	Amount (Rs.)	Assets	Sch.	Amount (Rs.)
Corpus Fund:			Fixed Assets:	5	1,17,24,473.30
Opening Balance		3,46,34,900.00			
Add: Addition during the year		-	Current Assets, Loans & Advances:		
		3,46,34,900.00			
Reserves & Surplus:			Cash & Bank Balance:		
General Reserve:			Cash in Hand		2,85,262.00
Excess of Exp. Over Income from Income & Expenditure Account		18,27,932.98	(Certified by Management)		
		3,64,62,832.98	Bank Balance	6	7,41,54,357.51
fund accumulated		6,29,45,617.81	Loans & Advances:		
(Refer to Reserves & Surplus Annexure)			Advance Recoverable in Cash or Kind	7	73,02,061.00
			Other Advances	8	1,82,84,122.00
			Grants Receivable	9	4,22,94,432.00
Secured & Unsecured loan:					
Unsecured loan:					
Point Arena pvt ltd		60,00,000.00			
Current Liabilities:					
Expenses Payable	1	56,03,274.00			
Sundry Creditors	2	4,22,66,989.00			
TDS Payable	3	4,19,892.00			
Centre Interest	4	5,49,302.00			
		15,42,44,967.81			15,42,44,967.81

Significant Accounting Policies and Notes to the Accounts

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The Schedules referred to above forms an integral part of the Balance Sheet.

For AROH FOUNDATION

For AROH FOUNDATION

V. K. Gupta
President

For AROH FOUNDATION

Vandana Gupta
Secretary

For R K Goyal & Associates
Chartered Accountants
Firm No. 020405C



Place: Delhi
Date: 11/01/2021

Prop.
R K Goyal
MIRN: 427316
UDIN: 21427316AAAAAN4957

FINANCIALS

AROH Foundation
338, Than Singh Nagar, Anand Parbat, New Delhi-110005

Income and Expenditure Account for the year ended on 31st March, 2020

Expenditure	Sch	Amount (Rs.)	Income	Sch	Amount (Rs.)
To Projects Expenses			By Projects Grants:	10	
SRM Project Expenses	13	15,41,294.00	SRM Project		
HCL DHARA PROJECT	14	37,97,119.00	HCL DHARA PROJECT		93,04,900.00
GARIMA WAPCOS HARDWAR	15	18,59,333.00	GARIMA WAPCOS HARDWAR		19,82,200.00
PAB DALLIPURA PROJECT	16	8,000.00			
WAPCOS BEHARICH PROJECT	17	18,72,633.00	WAPCOS BEHARICH PROJECT		12,45,750.00
GARIMA ANGELOUQUE PROJECT EXPENSES	18	50,000.00	GARIMA ANGELOUQUE PROJECT		50,000.00
HARDWAR PROJECT-II	19	7,000.00			
SANITATION WAPCOS SINGHWAHINI II	20	6,58,750.00	SANITATION WAPCOS SINGHWAHINI II		-
BCA-AIC SAMPOORNA PROJECT	21	1,92,98,961.00	BCA SAMPOORNA PROJECT		3,34,44,706.00
DDU JEEVIKA BIHAR-I	22	-	DDU JEEVIKA BIHAR-I		1,24,986.00
SCHOOL SANITATION ADITYA BIRLA	23	1,87,72,005.00	SCHOOL SANITATION ADITYA BIRLA		1,20,00,000.00
DDU GKY -ROSHNI-COISHA	24	1,94,000.00	DDU GKY -ROSHNI-COISHA		84,004.00
DDU GKY-BIHAR-II	25	2,10,95,608.00	DDU GKY-BIHAR-II		3,72,077.00
DDU GKY-COISHA II	26	2,07,60,855.00	DDU GKY-COISHA II		2,02,98,760.00
DDU GKY-UP	27	2,32,12,114.00	DDU GKY-UP		2,11,23,256.00
RISE-AIC	28	64,02,861.00	RISE-AIC		70,65,425.00
BCA SKILL PROJECT	29	-	BCA SKILL PROJECT		16,90,728.00
IVD CHG PROJECT	30	4,16,190.00	IVD CHG PROJECT		23,37,036.67
IVD UP PROJECT	31	-	IVD UP PROJECT		50,41,223.00
IVD MEGHALAYA PROJECT	32	-	IVD MEGHALAYA PROJECT		13,85,604.20
IVD CGH PROJECT	33	1,65,17,133.90	IVD CGH III PROJECT		1,80,40,246.36
IVD MGH III	34	58,14,206.70	IVD MGH III		50,28,285.00
IVD UP III	35	2,53,08,144.56	IVD UP III		2,26,04,281.00
RECPOCL PROJECT	36	3,00,000.00	RECPOCL PROJECT		4,17,358.00
FCRA Project			FCRA Project		
SANITATION EXPENSES		13,82,290.96	GLOBAL GIVING(Equivalent to INR)		52,191.36
PAB-GLOBAL GIVING(Equivalent In INR)		-			
To MISC. PROJECT		-	By MISC. PROJECTS	11	36,43,035.00
To ADMINISTRATIVE EXPENSES	37	43,30,253.46	By INTEREST RECEIVED	12	19,93,186.00
To MASK EXPENSES		9,50,000.00			
To DEPRECIATION	5	14,30,882.70	By LONG TERM CAPITAL GAIN ON TERM BOND		3,46,279.23
Less: Provision for Projects Administration Expenses		18,03,201.00	By SHORT TERM CAPITAL GAIN ON MUTUAL FUND		1,69,903.31
		17,49,96,635.28	By Excess of Expenditure over Income of 4		61,51,234.15
To Excess of Income over Expenditure of 4					
Total		17,49,96,635.28	Total		17,49,96,635.28

For AROH FOUNDATION

U. K. Gupta
President

For AROH FOUNDATION

Veerendra Gupta
Secretary



FINANCIALS

AROH Foundation
338, Than Singh Nagar, Anand Parbat, New Delhi-110005

Receipts and Payments Account for the year ended on 31st March, 2020

Receipts	Amount (Rs.)	Payments	Amount (Rs.)
OPENING BALANCE		PROJECT EXPENSES:	
BANK ACCOUNTS	8,68,75,537.62	SANITATION WAPCOS SINGHWAHINI II	1,700.00
CASH IN HAND	1,64,047.00	SBI PROJECT	-
CURRENT ASSETS		GARIMA WAPCOS HARDWAR	12,80,950.00
TDS RECEIVABLE (AY 2017-2018)	16,73,467.00	HCL DHARA PROJECT EXPENSES	28,58,081.00
FD	51,94,188.34	PAJ DALLUPURA PROJECT EXPENSES	8,000.00
TERM BOND	50,00,000.00	SCHOOL SANITATION (FCI)	4,39,450.00
Unsecured Loan		ICA SAMPOORNA PROJECT	2,05,425.00
POINT ARENA PRIVATE LIMITED	60,00,000.00	SCHOOL SANITATION ADITYA BHILA	1,39,54,935.00
TDS RECEIVE HDPC		IJD CHIG PROJECT	73,67,606.00
PROJECT RECEIPTS:	22,230.00	DDU GKY UP	1,99,27,799.00
HCL DHARA PROJECT	93,04,900.00	DDU GKY ODISHA II	1,68,64,559.00
GARIMA WAPCOS HARDWAR	14,58,916.00	IJD MGH III	75,09,671.70
ICA SAMPOORNA PROJECT	3,31,07,351.00	IJD UP III	2,47,90,518.36
ICA SOIL PROJECT	18,52,915.00	ICRA	12,28,342.96
WAPCOS BARRICH PROJECT	12,20,835.00	RECPECL	2,96,000.00
GARIMA ANGLIQUE PROJECT	50,000.00	ICA PROJECT EXPENSES	2,43,54,640.00
SCHOOL SANITATION ADITYA BHILA	1,30,00,000.00	BISE-AC-PROJECT EXPENSES	59,92,569.00
BISE-AC-PROJECT	68,26,450.00	DDU GKY -ROHINI-ODISHA	2,06,940.00
RECPECL	7,26,966.00	IJD CGH III	1,64,67,763.90
DDU GKY UP	2,09,52,908.00	GARIMA ANGLIQUE PROJECT EXPENSES	50,000.00
DDUGKY - ODISHA II	34,320.00	HARDWAR PROJECT-II	7,000.00
DDU GKY-BIHAR II	3,72,077.00	DDU GKY-BIHAR-II	1,77,56,498.00
DDU GKY -ROHINI-ODISHA	84,004.00	SGNY Exp.	70.80
AJEEVIKA BIHAR-I	1,24,966.00	RESEARCH PROJECT EXPENSES	7,35,171.00
IJD CHIG PROJECT	23,37,036.67	To: MISC. PROJECT	1,194.00
IJD UP PROJECT	50,39,303.00	To: ADMINISTRATION EXPENSES	68,83,862.66
IJD MEGHALAYA PROJECT	13,85,604.20	To: MASK EXPENSES	9,30,000.00
IJD UP III	2,26,04,281.00	To: SCHOOL SANITATION EXPENSES	19,96,600.00
IJD CGH III	1,80,48,246.36	OTHER PAYMENT:	
IJD MGH III	50,28,285.00	FIXED ASSETS	4,56,758.00
ICBA Project:		MUTUAL FUND	30,00,000.00
GLOBAL FOUNDATION	52,191.36	ADVANCE RENT SECURITY	10,77,672.00
	14,36,81,573.59	ADVANCE TO CUSTOMER	3,231.00
MISC PROJECT	34,43,893.00	IMPREST A/C	400.00
BANK INTEREST	9,03,355.00	CLOSING BALANCE	
OTHER INCOME	5,36,184.54	BANK BALANCE	7,41,54,537.51
		CASH IN HAND	2,85,262.00
		(Certified by Management)	
Total	25,33,93,596.09	Total	25,33,93,596.09

Significant Accounting Policies and Notes to the Accounts

37

The Schedules referred to above form an integral part of the Balance Sheet

For AROH FOUNDATION

For AROH FOUNDATION

K. K. Gupta
President

For AROH FOUNDATION

V. Chakraborty
Secretary

Place: Delhi
Date: 11/01/2021



FINANCIALS

AROH Foundation

338, Than Singh Nagar, Anand Parbat, New Delhi-110 005

Schedules forming part of the accounts for the year ended 31st March 2020

Schedule-I Expenses Payable

Description	Amount (Rs.)	Amount (Rs.)
HQ		
Salary Payable	1,32,000.00	
SCHOOL SANITATION ADITYA BIRLA		
Salary Payable	90,000.00	
BEHARICH		
Salary Payable	1,55,665.00	3,77,665.00
RISE-AIC Project :		
Salary Payable		4,52,681.00
HCA		
Salary Payable- Motihari	5,09,874.00	
Salary Payable- skill	1,50,576.00	6,60,450.00
DDU-GKY-BIHAR-II		
Salary Payable		5,73,747.00
JVD CGH III		3,89,877.00
JVD MGH III		2,63,732.00
JVD UP III		3,34,687.00
DDU-GKY-ODISHA II		
Trainers Salary	1,33,000.00	
PIA Staff Salary	3,37,692.00	4,70,692.00
DDU-GKY-UP		
Trainers Salary	27,750.00	
PIA Staff Salary	4,14,993.00	
Q Team Salary	55,000.00	
Post Placement Payable	15,34,000.00	
Legal & Professional Exp	45,000.00	20,76,743.00
Total		56,00,274.00

For AROH FOUNDATION

W. K. Gupta
President

For AROH FOUNDATION

V. S. Gupta
Secretary



GOVERNING BODY MEMBERS



DR. NEELAM GUPTA

Founder President and CEO of AROH Foundation, is a recipient of the University Gold Medal for excellence in studies. She did her Ph.D. in Agricultural Sciences and has done extensive research and writing in the field of education in collaboration with prestigious bodies like UNESCO, MHRD, ICSSR, etc.

MS VERSHA GUPTA

A senior computer professional, works with corporate clients to develop computing platform architecture solutions. After graduating in Maths Honours from the reputed Lady Shriram College of Delhi, and post-graduation in Maths from IIT Delhi. With over 25 years of professional and practical experience into software applications



MS RITU KUMAR JAISWAL

Pradhan of Singhbahini village in Sitamarhi district of Bihar is self-directed, action-oriented professional with over 10 years of experience in community development. She has actively engaged in upliftment of her community. A powerful motivator, she has helped a lot of families in her community to have a better ways of life

MS SHIRLEY JAIN

A lawyer by profession took to extensive social work on her own and has, for the past twenty years, voluntarily involved herself in helping out the people in need by counselling them by providing legal assistance to poor and needy women to sort out their problems



DR VEENA KHANDURI

Possessing Ph.D in Environmental Biology has more than 19 years of work experience in Monitoring & Evaluation of Social and Rural Development Projects. Currently associated with IWP as Regional Council member of GWP-South Asia from 2006 has become part of the board to extend support in implementing the social projects

MS ANUPAMA JAIN

A M.Com graduate and a teacher by profession has spent more than 15 years in teaching in schools of repute and has been closely involved in the management of the Foundation and has actively taken part in implementing aspects of educational projects



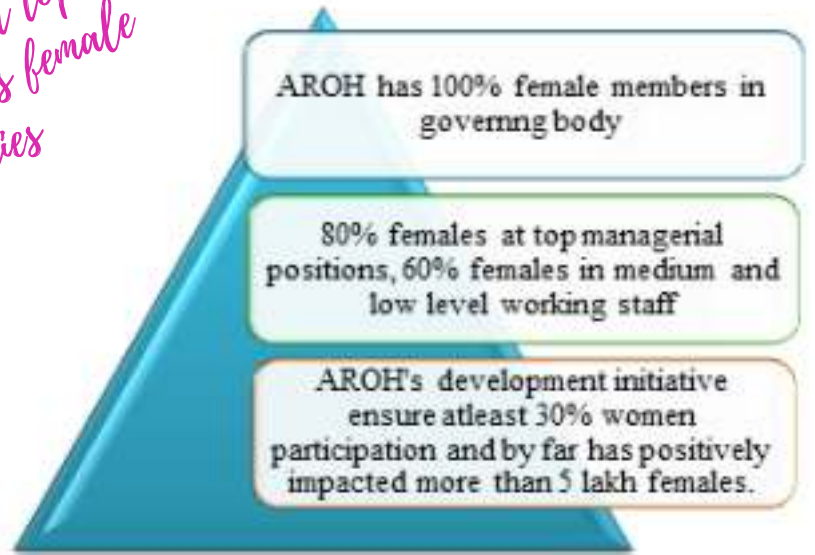
DR ANITA PRIYADARSHINI

Trained in adult literacy at the International Literacy Institute, Philadelphia, working as an Associate Professor at the Indira Gandhi National Open University. With an experience of more than 27 years in education, literacy and adult education, initiated the Education Project for development of Equivalency Programmes for out-of-school children and adults.

GOVERNANCE



with 80% female staff at top level, AROH hails for its female friendly policies



EMPLOYEE STRENGTH

AROH has vast human resources to execute and implement various projects maintaining a perfect employer-employee relation.

Full Time Employees	> 183
Part Time Employees	> 20
Contract Employees	> 22
Interns & Volunteers	> 20
Consultants	2
Daily Wage Helps	NA

STATUTORY DETAILS



Name and Details	
Organisation Name:	AROH Foundation
Registered Address:	338, Than Singh Nagar, Anand Parbat, New Delhi-110 005
Corporate Address:	F 52, Sector 8, NOIDA 201301, U.P
Phone Nos:	0120-4328401- 10
Fax Nos.	0120-4328411
Registration Details: (Act & reg. number)	Registration as a Society under Societies Registration Act XXI 1860. Registration No. : S 40061
Date of Registration:	2 August 2001
Type of Organisation	NGO
Exemption-I.T/S-11	Income Tax Exemption Certificate u/s 12 A & 80 G
FCRA Registration	Regd. Under Section 6 (1) (a) of the FCRA Act, No. 231660518
E-mail	arohfoundation@gmail.com
Website	www.aroh.in

WAY FORWARD



The future of AROH Foundation is invested in the dreams of all its employees, stakeholders and our much needed beneficiaries. Digitization, Diversification and Development shall form the foundation of our future to help the underprivileged as much as possible. Our future plans also shall include issues that need immediate consideration such as the COVID pandemic and its subsequent crisis and action for the full development of backward sections of society.

AROH is overwhelmed to join the ambitious national movement of “Jal Shakti Abhiyan”, “Poshan Abhiyan”, “Swachh Bharat” and “Aatm Nirbhar Bharat” campaign to create development cohesion within National and Sustainable Development Goal. With almost two decades of experience, expertise and learning, AROH has a strong roadmap to establish itself as the largest NGO in its outreach nationally and internationally. AROH plans to establish itself as a credible institution that shall be continuously working for the empowerment of the poor.

"You cannot get through a single day without having an impact on the world around you.

What you do makes a difference, and you have to decide what kind of difference you want to make."

- Jane Goodall



AROH Foundation

Office Address: F-52, Sector 8, NOIDA, Uttar Pradesh, 201301

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