



# **AROH Foundation**

---

## **Annual Report 2018-19**





## **Contents**

**Message from President**

**Mission & Vision Statement**

**Addressing SDG Goals**

**Project Interventions**

**Holistic Rural Development Program**

**Skill Development**

**Education**

**Sanitation**

**Sample Success Stories**

**Financial Report**

**Awards & Recognitions**

**Governing Body**

**Statutory Details**

**Thank You Note**

## Vision

AROH seeks a world where people live in dignity and security and there are equal opportunities for all. The vision is for empowerment of the underprivileged and deprived communities and to see that their development creates a productive force for the process of national development.

## Mission

To provide effective assistance to the underprivileged, weak and poor people and communities, especially women, in rural and semi-rural areas and slums by way of developing their life-skills, economic-skills and socio-cultural-skills and making them self-reliant. AROH's overarching mission is to create an equitable society where all human beings coexist with dignity.



## Message from the President

Dear Readers,

A small journey has led us walk a greater path shaping lives of less privileged and downtrodden thereby helping the nation's dream of building a better society

A healthy society rests on three pillars: business, government and civil society, or non-profits. Each has a distinct and important role to play, and all three need to work together synergistically to create the most value for society. Building sustainable cities - and a sustainable future - will need open dialogue among all branches of national, regional and local government. And it will need the engagement of all stakeholders - including the private sector and civil society, and especially the poor and marginalized.

By collaborating with requisite agencies, AROH has carved a niche in arena of implementing various CSR programs of PSUs, PSES and Corporates alongside implementing certain schemes of Govt of India and churning out skilled pool of human resources leading towards nation's economic growth.

AROH has always been a torch bearer for the upliftment of less privileged society be it rural or semi urban and initiate programmes that requires the most attention related to skill development, women empowerment, and rural development or by promoting better infrastructural parameters.

In the year ended 2018-19 AROH has improved lives of more than 1 lakh beneficiaries through its various innovative approaches like holistic rural development, a platform on integrated approach for rural development. Villages identified under the initiative have seen a transformation due to the overall mechanism adopted leading to not only social and economic but environmental upliftment as well

The Foundation strives hard to eliminate gender inequality through its various programmes and thereby helping women of the deprived section of the society to rise above the expectation.

The interventions designed by the Foundation have been appreciated by stakeholders for its innovative approach directly leading to sustainability. To attain the success on transforming the lives of the less privileged population, the Foundation received financial support from corporates, PSU's MNC's and even foreign aids for implementing the projects and their support has made our journey possible and easy.

We commit to continue our journey in empowering the less privileged and down trodden and strengthen our resources to create a better tomorrow.

Hoping to shape up more lives in the coming years

**Dr Neelam Gupta**

Founder President & CEO



## Promoting Sustainable Development Goals



AROH has been advocating the SDGs through implementing projects that work on the principles of SDGs

The Sustainable Development Goals are the blueprint to achieve a better and more sustainable future for all. They address the global challenges faced by every community across globe from poverty, inequality, climate, environmental degradation, prosperity, and peace and justice.

AROH has been implementing projects that support SDGs goals. A glance on the process of addressing SDGs is listed

Intervention	Addressing SDG	Thematic Sector	Achievement
RISE/PAB	3,4,5	Education	600 Children
DDU-GKY, GARIMA	1,2,3,4,5,8,10	Skill Development	5000
School Sanitation	9,11	Sanitation	>32 Schools
SAMPOORNA	6,7,11,12	Renewable Energy, Clean Water	>50,000 community benefitted
HRDP	1 through 15	Holistic Rural Development Program	>1 lakh beneficiaries benefitted



## Project Interventions

### Hollistic Rural Development Program

To Mahatma Gandhi, the key to India's progress was the development of its villages. In his unified vision, education, agriculture, village industry, social reform all came together to provide the basis for a vibrant rural society free from exploitation and linked to the urban Centre's as equals. HRDP program incorporates this basic insight through simultaneous interventions in natural resource management, agriculture, livelihoods, social awareness, health, education, water, sanitation, Infrastructure development, women empowerment, dairy & livestock management, environment and renewable energy, promoting self-help groups (SHGs). The program is being implemented in 3 states of India viz-a-viz Uttar Pradesh, Chhattisgarh and Meghalaya covering more than 57 villages in 12 blocks of identified 6 districts. The program has benefitted more than 60500 households of which majority doesn't have land holding

Smart habitation is an integrated area of villages and a city working in harmony and where the rural and urban divide reduce to thin line and the intervention has helped in narrowing the gap between the rural and urban divide.

The replicable nature of the program with use of existing and available resources alongside easy and adaptable practices has garnered support from the community level stakeholders as well as partners thereby leading to address issues of a larger population. For its best practices, the project has received recognitions and accolades from state level authorities as well.

## Components of the project addressing all SDG s



The highlight of the project is in harnessing natural resources and holistic agronomic practices for sustainable higher agricultural production leading to a better livelihood. In the identified areas of work, the farmers were trained to adopt better farming practices like

- **Organic Farming – Less of Pesticides more of Income**
- **Introduction to New Crops – Moving away from traditional crops and Integrating vegetable cultivation, new crops like stevia cultivation alongside other income yielding cropping**
- **Formation of Village Resource Centers – A way to create values amongst the farmer communities by aligning their skills with better agri practices and making available of resources**
- **Better Farm Practices- Trained to develop vermin compost, Mulching practices, weeding etc. for better crop yield**
- **Dairy Farming – Improving the output quantity through better feeding practices like azolla, organic supplies.**
- **Indigenous use of resources – Collecting the excreta of cow, goat and converting for organic manure**
- **Development of SHGs - A collective effort by the community through enterprise models like masala chakki, attack, pickle, papad making, bakery products, honey, mushroom, dona pattal, bag, broom making, pisciculture, duck farming etc.**
- **Rural Individual Enterprise Model- Promoting the Identified Individuals through practices like Goat rearing, Piggery, Poultry, apiculture, soap, detergent, phenyl making**
- **Skill Development – Enhancing the traditional skills like cutting/tailoring, beauty culture, embroidery, handmade products etc. and identifying market tie ups for sustainability**

Addressing the health quotient through

- **Awareness campaigns on health and hygiene for adolescents**



- Organizing Health camps

Contributing to ODF by constructing IHHL/CT

Addressing the Education aspect through

- Setting up of Library in schools
- Construction of Toilets for Girls specifically to Improve girl child education
- Promotion of Safe Drinking water
- Installing smart class
- School repair & renovation
- Playground development thereby providing required sports related equipment's

Addressing Natural Resource cum Environment through

- Pond rejuvenation for better use for agriculture as well community use
- Plantation to have a developed green cover leading to afforestation
- Establishing Nursery within the community
- Construction of Bio Gas unit, NADEP leading to reuse and recycle thereby protecting the environment
- Installation of solar street lights and water pumps, RWH structures leading to better lifestyle
- Construction of Check Dams to store water in water deprived regions

As a result of the implemented interventions, training and exposure to better and advanced technological practices, beneficiaries were able to improve the quality and quantity of their yields leading to better incomes and a better life.

The most innovative approach on back yard farming and nutritional gardening has helped the farmers and their families reap better benefits in terms of nutritional foods at no extra cost.

<b>Impact of the project</b>
No of Households Covered : 60500
No of Population Covered : 1,12050
No of Direct/Indirect Beneficiaries Benefitted : 78,800
Percentage of improvement in education due to better basic amenities – 25%
Percentage of Improvement in livelihood – 15%
Area covered through farming model – 675 hectares
Area covered through NRM model – 1000 hectares
Increase in water storage capacity through RWH/NRM – 10,0000 cubic litres

## Case Studies



**“Poultry has been a really profitable venture for us. With subsidized chicks provided by AROH, and then intense training on rearing and also with supported market linkage, poultry has drastically double and tripled our family income. Now the SHG has grown bigger and we intend bigger business now.” Baby, Pragati SHG,**



**Radhika Sahu, 51, Bohardih, Chhattisgarh, is a Group well beneficiary. She has developed her 12 dcml land of Nutritional garden and now a regular supplier of vegetable to village Primary school. Her earnings have increased up to Rs 6000 and already she has managed to save a lot of money. Not only she is doing her business hassle-free through group well but also is well trained on Farm manure technique which ensures that the vegetables are organic and healthy too for children consuming.**

**“Formation of Kalyan SHG has not only enabled us economically but socially and psychologically also. we ladies have started getting our dues within the villages. The spices made by us are pure, clean and high quality and we thank AROH for helping us create our identities.”  
Member of Kalyan SHG, Firozabad UP.**



**Recognizing that education was the core for growth and development of the society, AROH Foundation has been taking up various initiatives that encouraged knowledge and learning amongst students. Science Lab in Govt Schools remain useless and as part of Improving learning outcome, setting up a Mini Science Lab remained a focus. Under the intervention a mini science lab was set up at the Government School in Kureli village in Bilaspur district of Chhattisgarh State. Developing students’ practical skills can help aid and abet their theoretical understanding – ensuring the students are better prepared for theoretical examinations and further studies. Creating a science laboratory that can accommodate a wide range of practical lessons across all science disciplines is central to improving and expanding students’ understanding of the principles. Science lab is anticipated to boost scientific innovations at the school. It will support young talent to shape their curiosity, creativity, adaptive learning and physical computing to understand the basic concept along with the hands on experiments with the help of various tool and equipment required.**

## Skill Development

In today's age of globalization and technological volatility, skill building is an important instrument to increase the efficacy and quality of labour for improved productivity and economic growth. Skill building is a powerful tool to empower individuals and improve their social acceptance in the society. It is complemented by a good economic growth and enhances employability. There is a great need for India to train and skill the young youth for the better development of the society.

Skill gives wings to fly and to achieve a greater dream. Education alone cannot serve the purpose but integration of skill development is of utmost importance. To achieve greater feat, the Government too has put a lot of emphasis on skilling over the decades. The newly formed Govt too initiated the campaign "Skill India" to train over 40 crore people in India in different skills by 2022 by launching various schemes on skill development. One such scheme launched under the Ministry of Rural Development is DDU-GKY.

DDU-GKY is a placement linked skill development program wherein BPL rural youth in the age group of 18-30 are skilled in employable domains and assisted with placements in corporate houses and industrial companies for sustainability.

Similarly, skills can be imparted to not only rural youth but also women and farmers to have a better economic and social independence. It creates an avenue to become self-reliant, lessening the burden of dependence.

DDU-GKY, addressing SDGs 1 to 10

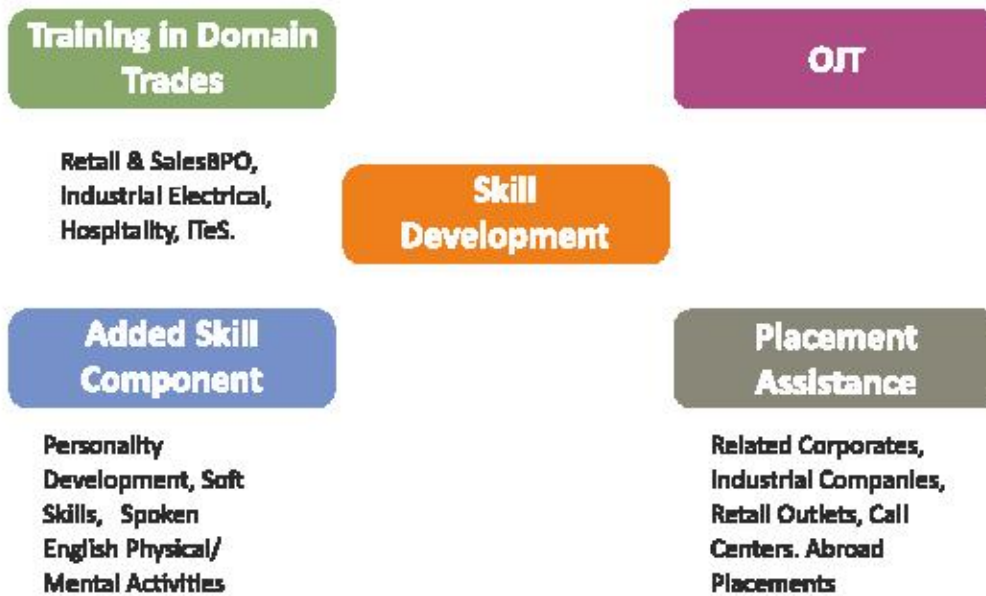
AROH is a PIA (Project Implementing Agency) for the prestigious and flagship scheme of MoRD, skill development program DDU-GKY and currently is implementing it across 3 states viz-a-viz Uttar Pradesh, Bihar & Odisha.

The scheme which aims to provide platform for placement linked skill development has enriched and shaped the lives of rural youth to have a better civilized lifestyle and a better citizen of the society in turn extending their arms in nations' progress.

A state of the art training center along with residential facilities has been a major attraction of the scheme wherein the beneficiaries can relate to a life of comfort ability and happiness. A well suited curriculum with Standard Operating Procedures has been put in place for the beneficiaries to learn. Not only specific trade skills are imparted but a holistic way of approach is inbuilt, by involving them in various extracurricular activities and sports activities leading to physical, mental strength to tackle the future that lies ahead of them.



## Component of Project



The program aims at catering to BPL rural youth from tribal and rural areas of states of Odisha, Bihar, UP. The highlight of the scheme is to skill rural youth in the age group of 18 to 25 years old and assists them with placement opportunities. The placement linked skill development program supports the rural youth to have a better life with economic stability. It also helps in creating a pool of human resources towards nation's building.

As a first step of the program, awareness is created in association with state government in the identified districts of the program wherein the rural youth are informed about the scheme and its benefit. A camp is facilitated for registration and all documents required for the registration are verified by concerned authorities and enrolled. Post the enrollment, the group of beneficiaries are moved to the training center being run in the model of residential training program wherein all comfort and benefit are given at free of cost. Based on the qualification and experience the beneficiaries are enrolled under the various domain trades and training was imparted along with additional skills that would help in securing a better placement opportunity. With the hand hold support of the team, the beneficiaries get employment opportunities across related sectors and not only their future but also their families are molded.

<b>Impact of the Program</b>
No of Districts Covered – More than 50 backward districts
Target to be covered - 25000
Beneficiaries mobilized – 27000
Beneficiaries Trained 22500
Placement of Beneficiaries- 80 %
Benefitted beneficiaries - around 18410 youths benefitted

## Case Studies

### Born to be an Achiever



Riya belongs to poor middle class family with six members. Her father used to work in a cycle repairing shop to earn money but due to low income it was quite difficult for him to run his family. Riya was quite worried for her family because his father was the single person in her family to earn. She studied till 12th and she wanted to do a job and earn money to support her family. But getting a job is not an easy task, a good education or training is required but she didn't have enough money to pay the training fees. During mobilization at her village, she saw the golden opportunity and grabbed it. With the support of training Riya got the placement in Reliance Fresh as an attendant. Now, she is very happy as she is drawing a monthly income of Rs 10,000/- per month.

### "I wanted to support my family" – Vinay



Vinay lived with his mother, father, an elder brother and two younger sisters. They lived in a rented house and his father was an alcoholic. His mother works as a maidservant in different houses to run the family. But due to her low income, it was difficult to manage. Somehow Vinay completed his education and started looking for a job. But he didn't get any job due to the lack of computer knowledge and he was also very upset because he was not having enough money to pay fees for computer classes. With the support of the Foundation's skill development program, he managed to secure a job as a cashier in a grocery store and is now happy with the way his life has changed.

## Natural Resource Management and conservation addressing 3,6,9,11,13,14,15

Soils are the fundamental resources enabling land to provide a wide array of benefits. Soil is important to society because it supports plants that supply food, fibers, life-saving drugs and other essentials and also it filters water and recycles wastes.

Erosion or degradation of soil and water leads to increase in drought and famine alongside affecting the health of the population. Ground water is receding rapidly across world and due to exploding population the crisis has worsened in developing nation like India. Government has also started several initiatives to save water and natural resources. Ponds and check dams and organic farming can be the lifeline of both villages & towns and cities. Use of latest technology and community participation can play a key role in effective drought management for planning of water conservation and recharge.

Addressing the Issue, the Foundation has devised interventions for betterment of soil & water management techniques across 3 states of India. Through continuous effort, more than 57 villages have successfully benefited with the use of NRM techniques.

- Revived community level ponds-more than 150 Acres (Approx.)
- Repair & maintenance of defunct Check dams-30 (Approx.)
- Promoted soil & water conservation at Farm land through bonding & farm ponds- 3000 acres (Approx.)
- Sampling planted for environment conservation & linking with community nutrition & income source- more than a lakh forestry & fruit plants
- Through water initiatives the capacity has increased to more than 60.5 Crore Litres of water availability

### Highlights

Sl. No.	Particular	Chhattisgarh	Uttar Pradesh	Meghalaya
1.	Name of District	Bilaspur & Raigarh	Bulandshahar, Badaun, Firozabad & GBN	East Khasi Hills
2.	No. of Blocks covered	5	6	1
3.	Number of Villages covered	24	21	12
4.	Tentative Population covered (In Appr.)	25000	30000	5500
5.	Number of community Pond revived	50.01 Acres	11 Acres	-
6.	Number of RWH structure created- Check dam / Storage pond	4	-	3
7.	Number of plants planted (Approx.)	50000	20000	5000
<b>Outcome</b>				
8.	Additional Water conserved for villagers (Appr. Lt)	13 Crore Lt	30 Lakh Lt	24 Lakh Lt
9.	Agriculture Land conservation action (In Acre)	750	400	100
10.	Life Impacted	15,000	10,000	3,000



## Components



## Case Studies on Pond Rejuvenation



*prior condition of pond*



*after rejuvenation of pond*

The village ponds gets dried up and turned into garbage dumping zone without understanding that life line of the village depends on the water. Through the intervention on water conservation several community ponds were identified and rejuvenated by the Foundation. Post rejuvenation, the communities understood the need of the water source and agreed to maintain and upkeep of the desilted and rejuvenated ponds. Even options for livelihoods has been identified for the community through fishery, duckery trainings.



*East Khasi Hills, Meghalaya prior condition of pond*



*Newly constructed Rain water harvesting East Khasi Hills, Meghalaya*

Addressing the prior condition of pond issue the Foundation started their restoration of ponds identified in the villages of Wahstew village of Laltkroh block of East Khasi Hills, Meghalaya in the initial phase. Along with pond rejuvenation the Foundation also worked towards greenery environment by organizing plantation drive and fencing along ponds to have a sustainable process. All this leads to the fact that we need to promote a decentralized approach, with a key focus on water conservation, source sustainability, storage and reuse wherever possible.

## Sustainable Environment addressing SDGs 6,7,13,15

Diminishing forests and an escalating, rural biomass-dependence necessitates a corresponding effort of rural India to supply itself with a steady and sustained source of energy. About nine-tenth of the rural households in India uses traditional biomass-wood and dung-as a household fuel annually. Approximately half a million premature deaths and nearly 500 million cases of illness are estimated to occur annually as a result of exposure to smoke emissions from biomass use by households in India, making indoor pollution the third leading health risk factor. The Foundation in alliance with people and partners commenced construction and promotion of Biogas units under the integrated village development intervention and constructed more than 30 units across states of Chhattisgarh and UP due to the livestock available in rural areas.

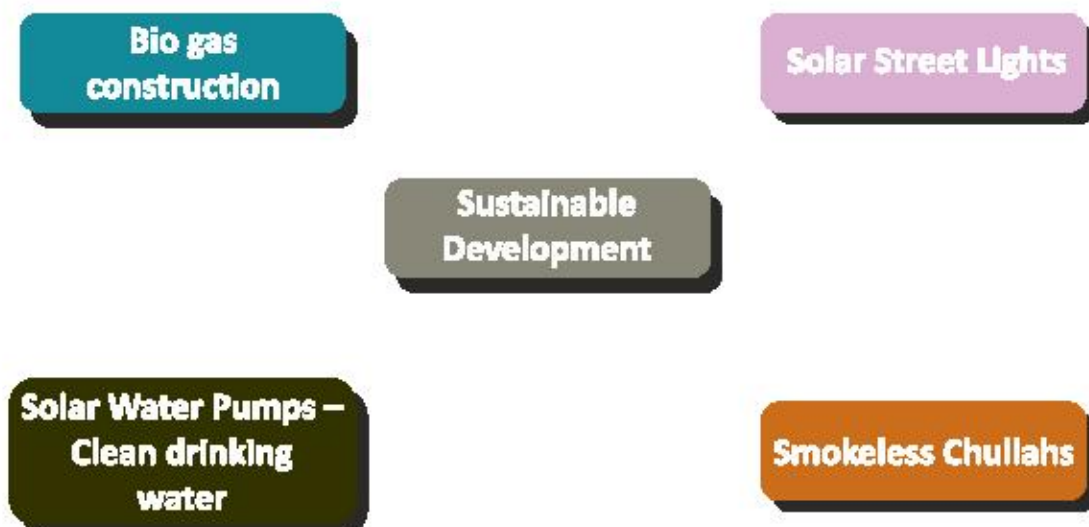
Establishment of family biogas units has met the need of basic cooking and lighting needs of rural communities and reduced consumption of chemical fertilizer, demand of electric power and carbon footprints. The biogas process also contributes to the global reduction of greenhouse gas emissions and climate change mitigation as it utilizes the methane produced by animal dung for production of Biogas. It's the first move towards turning waste into useful energy resources.

Alongside such intervention, renewable energy options like solar water pump installation, solar street light installation and construction of rain water harvesting techniques have also led to a cleaner, greener tomorrow and better life style.

Most of the rural villages do not have the access to safe drinking water as there is no water supply available or very little means of supply. During the year, the Foundation took up several steps to curb the issue on safe drinking water by installing solar water pumps with filter and providing pipeline to households and schools for regular usage. With less or no electricity, solar water pumps provided an effective and reliable way for the villagers to have access to safe drinking water. More than 50,000 persons benefitted directly/indirectly with the installation of more than 20 such pumps in states of UP, Chhattisgarh and Meghalaya. 150 Solar Street lights were installed in identified villages of UP, Chhattisgarh and Meghalaya, 20 solar water pumps were installed and solar lanterns were distributed to school children to help study at evenings.

Households located in far flung areas where possibility of electricity remains nil were provided with mini Solar Home lighting systems. Installation of Mini Solar home light was carried out in more than 100 such households.

### Components



## Case Studies

### Darkness to Brightness



Before



After

Understanding the local problem of the Mawbeh village, Meghalaya on requirement of solar street lights, AROH Foundation organized a meeting in the presence of village Headman, VDC's members and other villagers to chalk out a right plan to address the issue as the villagers were in dire need of a proper lighting system in terms of street light for their village and this could be possible only through solar power/energy since they don't have proper electricity connectivity. Post installation of the solar street lights, the villages have adorned a new look and villagers were able to commute during dark nights.



Indoor Air Pollution is primarily caused by the release of carbon monoxide and other particles into the house due to the use of solid biofuels for cooking. This disproportionately affects rural women who spend a large proportion of their time cooking indoors. The people understand that the primary reason for their respiratory problems was the smoke from the chulhas. Once educated them about smokeless chulhas as an alternative method, women folks wanted to switch to smokeless chulhas for sustenance. Larrythling, a beneficiary of the smokeless chullah is a happy woman as these days her health problems has got reduced drastically and has thanked the Foundation for educating her about the alternate fuel method.

## Promoting Rural Enterprises Addressing SDGs 1,2,8,9

Rural enterprises play a vital role in poverty reduction and economic development. The mental transition of the rural people to take up entrepreneurship is quite a huge task and AROH during the year has transitioned lives of more than 200 men and women through promotion of easy income generating rural enterprises which doesn't hide their normal lifestyle while being at home and taking care of their family.

Less privileged men and women were identified and were supported with opening of small grocery stores, mechanic shop, cycle repairing shop, mobile repairing shop, parlors, etc. Those with disabilities mainly profitted from this intervention as they always remained excluded from empowerment cycle. The small initiatives has helped them to have brisk and fresh life giving a meaning to their existence.

In recent years non farming activities has been gaining prominence promoting rural economy through self-employment. Small and marginal farmers benefit a lot with the help of nonfarm. It not only acts as a financial aid for rural population whose main income is vested in agriculture but also helps in contributing to national income.

Cattle, pig, goat farming provides manure to the farms. Poultry serves purpose of providing eggs to the farmers. The byproduct of paddy/wheat husks can be mixed and can be served as a feed to the chickens with zero or minimum cost investment.

In relating to the said practices, during the year 2018-19, the Foundation has trained more than 1500 farmers to set up various entities leading to economic liberty/sustenance. Azolla and vermin-compost units also serve the said purpose which in turn helps in improving the status of their livestock and crops.

Generally, vegetables are cultivated using inputs like chemical fertilizers and pesticides in larger proportion when compared to the use of organic fertilizers, bio fertilizers and bio pesticides, etc. As the heavy use of chemical fertilizers have ended up in decreasing soil fertility, to boost the food chain production, now a days farmers are trained to adopt the organic way of farming for sustainable crop production particularly in vegetables' cultivation.

Recommending the said fact, the farmers of the program Holistic Rural Development Program are trained in promoting organic farming thereby using organic fertilizers like vermin-compost and for better yield from livestock, azolla cultivation is being recommended.

Organic farming leads to sustainable use of local resources available in plenty. Application of organic manures has helped in crop production and in maintaining the soil fertility. Vermicompost method has helped farmers prepare a low cost fertilizer from their agri waste.



R  
Shot on realme 3 Pro  
By @DuN\_BaRuH

## Components



## Case Studies



**Aimery Khongwar, has turned into an entrepreneur through the pig breeding intervention and has set an example for others as well. With guidance and support from AROH, on rearing methodology she was able to breed and multiply her pigs. Seeing her interest and passion, the Foundation assisted her with a contribution of 4 pigs so that she in turn can start training the women of the community to be self-entrepreneur's and have a sustainable income all through the year. She expressed her gratitude towards the Funding Partner as well implementing partner (AROH) for her growth**



## Path to success



Sher Singh born in Binawar village of Budaun district, Uttar Pradesh belongs to a poor family with six members. He used to work in a cycle repairing shop to earn money but due to low income it was quite difficult for him to run his family. Sher Singh always wished to have his own cycle repairing shop but he couldn't because he did not have enough money to do so. With the support of the project Holistic Rural Development Program (HRDP) being implemented by AROH, he had an opportunity to have his dream come true. With the support he opened a small cycle repairing shop with latest equipment's at his village and started earning Rs 3500 per month. Now he is living happily with his family. Gradually, with his hard work and dedication, he can further make his shop bigger and earn more money. Sher Singh and his whole family are thankful to AROH Foundation.

## Women Empowerment addressing SDGs 5,10,16

Empowerment of women is necessary for sustainable development. Empowerment is increasing the capacity of women to develop self-reliance in order to identify their problems and work out for solutions. Skill Development has remained a major key for the development of women. Skilling on market driven or vocational driven has always helped to carve a niche leading to empowerment. One such avenue is SHG formation as SHGs always remained a backbone for institutional rural enterprises promoting women empowerment leading to economic independences and formation also has helped in maintaining a better lifestyle for the rural women.

SHGs remain the new development paradigm for bringing about gender equity among rural women by creating self-employment opportunities through various smaller home bound initiatives. Adopting and supporting the shift, the Foundation too has worked as a catalyst at community level for bringing women out of four corners of the house.

Identified women groups were trained in various income cum decision making process leading to have a say in the community. More than 50 SHGs across 4 states vs-a-viz Uttar Pradesh, Chhattisgarh, Uttarakhand and Meghalaya were formed and women of the SHGs were successfully trained to run their enterprises.



## Components

SHG formation

Individual enterprises-  
Cutting & Tailoring,  
Beauty Culture

Women  
Empowerment

Skill Development

Education-Adult  
Financial Literacy

## Case Studies



Women trained under various skills were able to carve out a career for them. Asha, a beneficiary of the poultry Intervention is an empowered woman and has set an example for the others. With proper guidance and feed she was able to earn good profit and having chicks running around her house has made her happier than ever. With elation, she stated that "I handle the chicks like my own children and seeing them running around the house makes me even happier and I am thankful for the being a recipient of the intervention"



**Sakuntala, of Lakhanpur village of Buduan district in UP had to face daily life struggles as her husband a daily wage laborer would return empty handed most of the days. It remained a difficult task to manage the house and was looking for avenues where she would be able to lend support financially. The trade on cutting & tailoring opened her a path and post training under the skill development program, she was able to tap local tailoring shops in the market to get work and through the orders she was able to earn Rs 2000-3000/- per month.**

## Improving Learning Outcomes addressing SDGs 4,5,10

Education is the key to success in one's life. It helps to fight ignorance and poverty. Quality education improves a child's learning ability. The Foundations' one of the thematic intervention was to address the gaps in education by imparting better quality education alongside providing the necessary infrastructure for better learning outcomes as well improve the absenteeism rate in government schools.

The main issue remained in question was to improve better sanitation facilities including drinking water facilities. Addressing the concern, at identified government schools urinals on tenderize has been constructed, water drinking facilities were arranged alongside providing libraries to enhance reading capacity of children. The concept of smart class board was also instructed wherein the interactive board has helped both teachers as well students to understand the syllabus in an easy way. Even Anganwadis' were tiny tots would converge for early education saw major shift in increased retention. The walls were painted with pictorial learnings and slides, swings were provided for outdoor activity. Awareness camps on hygiene were initiated and WASH campaign were organized. Visible change was seen post the camps were organized.

Project RISE (Remedial Innovation in school education) seek to provide educational facilities to poor and backward slum children so that they can be taught after school in order to improve their learning outcomes.

The children of slum dwellers remain weak in studies as their parents do not have the knowledge to teach them or help them in completing their school works. Due to the negligence the children of such parents tend to drop out from school. RISE aims to bring such children under the fold of education and thereby helping them to continue their education.

Program PAB & RISE have helped more than 600 children improve their learning outcomes.



### Components

Smart Class

Libraries

Improving Learning Outcomes

Sports activity

Infra works like renovation or minor repair of schools

## Case Studies

### Better school makes better learning



Tiny tots were excited to see the new look of their class and expressed their happiness and showed interest towards learning of basics as it remains the building block for their future.



We all know how helpful it is to remember something that is taught visually to us rather than the one that is read through pages after pages. Just imagine, how beneficial would it be for students to understand a chapter visually in class. The concept of smart class education is indeed a blessing to the students of the 21st Century. Technology is changing the way life functions and if it's for the good, then why not go for it! Smart classes use all interactive modules like videos and presentations and these visually attractive methods of teaching become appealing to students who are already struggling with the traditional method of teaching in a classroom. For increasing digital literacy at a young age, AROH Foundation provided smart class facilities across identified Government schools.

## Health & Sanitation addressing SDGs 3

Sanitation and hygiene are critical to health, survival and development. Inadequate sanitation is a major cause for diseases world-wide and improving sanitation is known to have a significant beneficial impact on health both in households and across communities. Many countries are challenged in providing adequate sanitation for their entire population, leaving people at risk for water, sanitation, and hygiene (WASH)-related diseases. Basic sanitation is described as having access to facilities for the safe disposal of human waste (feces and urine), as well as having the ability to maintain hygienic conditions. The government schools have unserviceable toilets or in extremely poor condition. In case a student wants to go to washroom s/he goes back home. This is one of the biggest reasons for high drop-out rate of girl students.

For children who are in school, the situation may be no better than at home: globally, around a third of schools have no safe water supply or adequate sanitation, leaving children dehydrated and less able to concentrate, and forcing pupils to use inadequate latrines or go to the toilet outside in the school grounds. For adolescent girls, the presence of a safe water supply and clean, functioning, private toilet facilities can be the difference between dropping out and getting an education. Furthermore, hygiene education at school can begin a lifetime of better health for all children.

Hygiene is a set of personal practices that contribute to good health. It includes things like hand-washing and bathing. Hand-washing is the single most important activity we can all do to encourage the stop of disease. While both sanitation and hygiene are related, one must be taught both effective tools and effective behaviors to protect one's health.





## Components

Toilet  
construction

Drinking Water  
facility

Health &  
Sanitation

Installation of  
Water Coolers

Hygiene Workshops  
on - Dental,  
Menstrual

Health Awareness  
Camps



Education on Hygiene at Schools and Communities has helped the school goers have a better healthy life style. Tanu a student of class 8 shared her views post the WASH camps as –I never knew that most of the diseases spread through due to unhygienic situation. After the workshop on hygiene and WASH, I make sure to follow the procedure so that I can a healthy life. I also have started spreading messages in my neighbor-hood so that maximum could benefit from my learning's"

## Financial Reports

### AROH Foundation

338, Than Singh Nagar, Anand Parbat, New Delhi-110005

#### Statement of Affairs as at 31<sup>st</sup> March 2019

Liabilities	Sch.	Amount (₹)	Assets	Sch.	Amount (₹)
<b>Corpus Fund :</b>			<b>Fixed Assets :</b>	3	1,27,18,598.00
Opening Balance		3,46,34,900.00			
Add: Addition during the year		-	<b>Current Assets, Loans &amp; Advances:</b>		
		<b>3,46,34,900.00</b>	<b>Cash &amp; Bank Balance:</b>		
<b>Reserves &amp; Surplus :</b>			Cash in Hand		1,64,047.00
<b>General Reserve :</b>			(Certified by Management)		
Excess of Exp. Over Income from Income & Expenditure Account		60,53,309.17	Bank Balance	4	8,68,75,537.62
		<b>4,06,88,209.17</b>	<b>Loans &amp; Advances:</b>		
15% Cumulative Accumulated Earlier Year		1,51,99,297.54	Advance Recoverable in Cash or Kind	5	77,26,382.00
15% Accumulated during the Year		3,68,96,984.36	Other Advances	6	2,16,89,283.34
11(2) Addition Accumulated during the Year		1,27,75,193.89	Grants Receivable	7	2,21,34,558.00
			Advance To Party	8	23,92,665.00
<b>Current Liabilities:</b>					
TDS Payable		3,24,194.00			
Expenses Payable	1	31,74,995.00			
Sundry Creditors	2	4,46,42,197.00			
		<b>15,37,01,070.96</b>			<b>15,37,01,070.96</b>

Significant Accounting Policies and Notes to the Accounts

37

The Schedules referred to above form an integral part of the Balance Sheet.

For AROH FOUNDATION

For AROH FOUNDATION

*[Signature]*  
President

For AROH FOUNDATION

*[Signature]*  
Secretary

For N Kishor & CO.  
Chartered Accountants



(Nand Kishor Pandey)

Partner

MRN. 524447

Place: Delhi

Date: 18-09-19

## AROH Foundation

338, Than Singh Nagar, Anand Parbat, New Delhi-110005

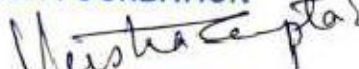
Income and Expenditure Account for the year ended on 31<sup>st</sup> March, 2019

Expenditure	Sch	Amount (₹)	Income	Sch	Amount (₹)
<b>To Projects Expenses</b>			<b>By Projects Grants :</b>	9	
DDU GKY -ROSHNI-ODISHA	12	1,43,70,220.00	DDU GKY -ROSHNI-ODISHA		3,56,000.00
DDU GKY-BIHAR-I	13	9,97,411.00	DDU GKY-BIHAR-I		1,35,475.00
DDU GKY-BIHAR-II	14	7,47,975.00	DDU GKY-BIHAR-II		1,95,07,568.00
DDU GKY-ODISHA I		-	DDU GKY-ODISHA I		42,26,624.00
DDU GKY-ODISHA II	15	1,35,18,817.00	DDU GKY-ODISHA II		1,53,47,367.00
DDU GKY-UP	16	2,67,57,039.00	DDU GKY-UP		3,64,86,966.00
RISE-AIC	17	44,72,500.00	RISE-AIC		52,72,171.00
SANITATION WAPCOS SINGHWAHINI I	18	25,06,000.00	SANITATION WAPCOS SINGHWAHINI I		17,50,000.00
SANITATION WAPCOS SINGHWAHINI II	19	12,53,750.00	SANITATION WAPCOS SINGHWAHINI II		18,00,000.00
SKILL -WAPCOS DEHRADUN	20	24,00,158.00	SKILL -WAPCOS DEHRADUN		24,00,160.00
GARIMA WAPCOS HARDIWAR	21	6,18,291.00	GARIMA WAPCOS HARDIWAR		4,95,550.00
JCP IICA PROJECT	22	1,53,450.00	JCP IICA PROJECT		3,41,000.00
UDAAN -SAIL-III & IV		-	UDAAN -SAIL-III & IV		4,41,360.00
TREE PLANTATION HCIL		-	TREE PLANTATION HCIL		1,77,380.00
FLEX FOOD	23	3,28,914.00	FLEX FOOD		3,69,875.00
UFLEX FOOD	24	1,41,588.00	UFLEX FOOD		1,01,995.00
SCHOOL SANITATION ADITYA BIRLA	25	12,75,729.00	SCHOOL SANITATION ADITYA BIRLA		1,30,00,000.00
SCHOOL SANITATION IFCI	26	36,00,000.00	SCHOOL SANITATION IFCI		36,00,000.00
IICA-AIC SAMPOORNA PROJECT	27	5,71,71,888.00	IICA-AIC SAMPOORNA PROJECT		6,92,65,992.00
IVD CHG PROJECT	28	3,83,99,555.00	IVD CHG PROJECT		2,49,64,092.00
IVD UP PROJECT	29	1,39,58,952.00	IVD UP PROJECT		-
IVD UP PROJECT II	30	3,12,31,361.80	IVD UP PROJECT		3,24,00,959.00
IVD MEGHALAYA PROJECT	31	85,69,759.00	IVD MEGHALAYA PROJECT		32,80,310.00
IVD MEGHALAYA PROJECT III	32	49,61,063.10	IVD MEGHALAYA PROJECT III		58,91,931.80
<b>FCRA Project:</b>			<b>FCRA Project:</b>		
SANITATION-HDFC BANK	33	37,92,909.12	SANITATION-HDFC BANK		-
LINDELL FOUNDATION (Equivalent In INR)	34	13,12,510.00	LINDELL FOUNDATION (Equivalent In INR)		13,04,239.00
PAB-GLOBAL GIVING(Equivalent In INR)		-	PAB-GLOBAL GIVING(Equivalent In INR)		31,172.87
To, MISC. PROJECT	35	1,17,520.00	By Misc. Projects	10	12,88,449.00
To, Administrative Expenses	36	85,44,720.62	By Bank Interest	11	15,49,070.73
To, Deprecation	3	18,53,298.00	By Short Term Capital Gain on Term Bond		1,94,188.34
Less: Provision for Projects Administration Expenses		50,07,383.00			
		23,80,47,995.64			
<b>To Excess of Income over Expenditure c/d</b>		<b>79,31,900.10</b>			
<b>Total</b>		<b>24,59,79,895.74</b>	<b>Total</b>		<b>24,59,79,895.74</b>

For AROH FOUNDATION

  
 President

For AROH FOUNDATION

  
 Secretary


By Opening Bal. b/d	-	By Opening Bal. b/d	74,82,399.90
To All Fund Accumulated :		By Provision for Admin	15,633.00
SANITATION WAPCOS SINGHWAHINI II	5,46,250.00	By Excess of Income Over Expenditure B/ d	79,31,900.10
SCHOOL SANITATION ADITYA BIRLA	1,17,24,271.00	By Accumulated Fund FY 2017-18 b/f :	
DDU GKY -ROSHNI-ODISHA	49,90,300.56	DDU GKY-UP	79,85,703.00
DDU GKY-UP	1,72,90,315.00	DDU GKY-BIHAR	69,74,496.71
DDU GKY-BIHAR	59,08,337.71	FCRA PROJECT	51,49,725.20
DDU GKY-BIHAR II	1,86,47,086.00	HDFC PROJECT	3,53,84,927.05
DDU GKY-ODISHA II	18,16,318.00		
FCRA PROJECT	13,79,717.95		
HDFC PROJECT :			
IVD MGH III	9,31,041.70		
IVD UP III	11,70,085.20		
IICA-AIC SAMPOORNA PROJECT	4,67,752.67		
To Transfer to Balance Sheet	60,53,309.17		
<b>Total</b>	<b>7,09,24,784.96</b>		<b>7,09,24,784.96</b>

Significant Accounting Policies and Notes to the Accounts

37

The Schedules referred to above form an integral part of the Balance Sheet.

For AROH FOUNDATION

For AROH FOUNDATION

*K. V. Kumbhar*  
President

For AROH FOUNDATION

*Umesh Chandra*  
Secretary

Place: Delhi

Date: 18-09-19

For N Kishor & CO.  
Chartered Accountants  
FRN-025213N



*N. Kishor Pandey*

(N. Kishor Pandey)  
Partner  
MRN-524447

## AROH Foundation

338, Than Singh Nagar, Anand Parbat, New Delhi-110005

Receipts and Payments Account for the year ended on 31<sup>st</sup> March, 2019

Receipts	Amount (₹)	Payments	Amount (₹)
<b>OPENING BALANCE</b>		<b>PROJECT EXPENSES:</b>	
Bank Accounts	9,30,71,916.26	DDU GKY -ROSHNI-ODISHA	1,52,76,374.00
Cash-in-hand	70,802.60	DDU GKY-BIHAR I	10,98,149.00
<b>CURRENT ASSETS</b>		DDU GKY-BIHAR II	13,01,812.00
TDS Receivable (A.Y 16-17)	11,02,838.00	DDU GKY-ODISHA	57,193.00
TDS Receivable (A.Y 15-16)	15,79,369.00	DDU GKY-ODISHA II	1,18,52,473.00
Grant Receivable	84,89,523.00	DDU GKY-UP	2,65,72,286.00
<b>Unsecured Loan</b>		RISE-AIC	43,54,834.00
Point Arena Pvt Ltd	30,00,000.00	SANITATION WAPCOS SINGHWAHINI I	20,07,250.00
		SANITATION WAPCOS SINGHWAHINI II	12,53,750.00
<b>PROJECT RECEIPTS :</b>		SKILL -WAPCOS DEHRADUN	26,06,347.00
DDU GKY -ROSHNI-ODISHA	3,56,000.00	GARIMA WAPCOS HARDIWAR	5,56,792.00
DDU GKY-BIHAR I	1,35,475.00	ICP IICA PROJECT	1,53,450.00
DDU GKY-BIHAR II	1,91,20,639.00	UDAAN -SAIL-III & IV	37,950.00
DDU GKY-ODISHA	42,26,624.00	FLEX FOOD	3,08,990.00
DDU GKY-ODISHA II	1,53,47,367.00	UFLEX FOOD	4,95,516.00
DDU GKY-UP	3,61,98,610.00	SCHOOL SANITATION ADITYA BIRLA	8,56,887.00
RISE-AIC	47,47,595.00	SCHOOL SANITATION IFCI	13,44,232.00
SANITATION WAPCOS SINGHWAHINI I	17,15,000.00	IICA-AIC SAMPOORNA PROJECT	6,19,40,555.00
SANITATION WAPCOS SINGHWAHINI II	17,64,000.00	IVD CHG PROJECT	3,46,49,204.00
SKILL -WAPCOS DEHRADUN	22,92,652.00	IVD UP PROJECT	2,45,69,807.00
GARIMA WAPCOS HARDIWAR	4,85,639.00	IVD UP PROJECT II	2,66,03,940.80
ICP IICA PROJECT	3,06,900.00	IVD MEGHALAYA PROJECT	1,01,67,891.00
UDAAN -SAIL-III & IV	4,41,360.00	IVD MEGHALAYA PROJECT III	21,71,322.10
TREE PLANTATION HCIL	-	SLI-HDFC BANK	2,07,270.00
FLEX FOOD	3,48,287.00	<b>FCRA Project:</b>	
UFLEX FOOD	99,163.00	SANITATION-HDFC BANK	41,50,681.12
SCHOOL SANITATION ADITYA BIRLA	1,30,00,000.00	LINDELL FOUNDATION (Equivalent in INR)	13,37,510.00
SCHOOL SANITATION IFCI	36,00,000.00	AURANGABAD IV	3,94,391.00
IICA-AIC SAMPOORNA PROJECT	6,79,30,433.00	To, MISC. PROJECT	1,20,326.00
IVD CHG PROJECT	2,49,64,092.00	To, Administrative Expenses	58,88,399.62
IVD UP PROJECT	3,24,00,959.00	<b>OTHER PAYMENT :</b>	
IVD MEGHALAYA PROJECT	32,80,310.00	Fixed Assets	8,09,370.00
IVD MEGHALAYA PROJECT II	58,91,931.80	Point Arena Pvt Ltd	30,00,000.00
OTHER-HDFC BANK	1,24,640.00	ADVANCE TO PARTY	23,87,544.00
<b>FCRA Project:</b>		Fixed Deposit-4487	38,25,000.00
LINDELL FOUNDATION (Equivalent in INR)	13,04,239.00	Fixed Deposit-5833	1,01,50,000.00
PAB-GLOBAL GIVING(Equivalent in INR)	31,172.87	<b>CLOSING BALANCE</b>	
		BANK BALANCE	8,68,75,537.62
By Misc. Projects	11,48,229.00	CASH IN HAND	1,64,047.00
By Bank Interest	9,71,314.73	(Certified by Management)	
<b>Total</b>	<b>34,95,47,081.26</b>	<b>Total</b>	<b>34,95,47,081.26</b>

Significant Accounting Policies and Notes to the Accounts

37

The Schedules referred to above form an integral part of the Balance Sheet.

For AROH FOUNDATION

For AROH FOUNDATION

For AROH FOUNDATION

*K. V. Temple*  
President

*Vishva Kumar*  
Secretary

Place: Delhi

Date: 18-09-19

For N Kishor & CO.  
Chartered Accountants  
FRN- 025213N



*N. Kishor Pandey*  
Partner  
MRN. 524447

## AROH Governing Body Members

S.No	Name	Age	Gender	Occupation	Qualification	Position on the Board	Amount Paid In financial year(18-19)
1	Dr. Neelam Gupta	60	F	President & CEO	PhD	Chairman	2400000
2	Ms. Versha Gupta	56	F	Software Engineer	M.Sc.	Secretary	NIL
3	Ms. Anupama Jain	53	F	Teacher	M.Com	Executive Member	NIL
4	Ms. Shirley Jain	51	F	Lawyer	LLB	Executive Member	NIL
5	Dr Veena Khanduri	53	F	Consultant	PhD	Executive Member	NIL
6	Dr Anita Priyadarshini	56	F	Associate Professor	PhD	Executive Member	NIL
7	Ms. Ritu Kumar Jaiswal	42	F	Sarpanch / Gram Pradhan	MA	Executive Member	NIL

**Details of Major Project running in the year 2018-19**

Sector	Funding Partner	Projects	Duration
HOLISTIC RURAL DEVELOPMENT PROGRAM	HDFC Bank	Holistic rural development in states of UP, Meghalaya, Chhattisgarh with Interventions like NRM, Rural enterprises, Sanitation, education, Renewable energy, Livestock and Animal Husbandry, Agriculture and allied products	3 years till 2017-18 starting from 2015-16
Placement Linked Skill Development (DDU-GKY)	MoRD	Training and skilling of rural BPL youth and women from states of Bihar, UP, Odisha	From 2014-15
Women Empowerment (GARIMA)	WAPCOS Ltd.	Skilling women of rural areas and assist them with rural enterprises or job opportunity	From 2018-19
Education (RISE/PAB)	AIC, Global Giving, HDFC Bank	Remedial Innovation in school education in Delhi/NCR, improve in school infrastructure and quality education	Till 2021
CSR Professional Training	IICA	Training of professionals in CSR domain	From 2014
Sanitation	Aditya Birla	Construction of Toilets & Water facilities in Govt Schools of Delhi/NCR	2018

## Awards and Recognitions

During the financial year, AROH Foundation as well as the President was conferred with prestigious awards for its program as well as Individual contributions

### Awards/ Recognition for Organization

Award of Recognition to AROH by HDFC for the valuable contribution to the Banks CSR in 2018

Chattisgarh Swachh Vidyalaya Abhiyan (School sanitation Programme) awarded to AROH under Innovative NGO Project (Large Impact) by Indiacsr at CSR leadership summit & awards on 24 Aug 2018

Recognizing Good CSR Practices to AROH by Indiacsr during CSR leadership summit on 26 May 2018 for Uttamgram under category of Village Development

### Awards/ Recognition for President

Conferred with CSR Professional of the Year Award during CSR Times Award 2019 for Outstanding Professional Achievement and Social Contributions held on 18 Sep, 2019 at IHC, Delhi

Conferred with Mahtama Gandhi Award for Social Good during New York summit organized by Live week in 2018

Best CSR Professional of the Year conferred on Neelam Gupta, President & CEO of AROH on occasion of National CSR Summit & Awards during CSR Times Awards on 2 Aug 2018

<b>Statutory Details</b>	
Organization Name	AROH Foundation
Registered Address	338, Than Singh Nagar, Anand Parbat, New Delhi – 110005
Corporate Office	F-52, Sector-8, Noida- 201301, UP
Phone no's	0120-4328400-430
Registration Details (Act & Reg No)	Registration as a society under Societies Registration Act XXI 1860. Registration No S 40061
Date of Registration	2 August 2001
Type of Organization	NGO
Exemption IT /S-11	Income Tax Exemption Certificate u/s 12A & 80G
FCRA Registration	Regd. Under Section 6(1) (a) of the FCRA Act, No-231660518
Email	arohfoundation@gmail.com
Website	www.aroh.in
Credentials/Associations	ISO Certified (9001:2015) Organization Empanelled with National IA Hub of IICA Empanelled with TISS CSR Hub Permanent registration with MoRD Empanelled with Niti Aayog Empanelled with Ministry of Textiles Accredited by Credibility Alliance Empanelled with MNRE Registered under Trademark



## Employee Strength

AROH has vast human resources to execute and implement various projects maintaining a perfect employer-employee relation.

Type of Personnel	No. Of Persons	Issue appointment/ contract letters(Yes/No)
Full time staff	>180	Yes
Part time staff	>20	Yes
Contract staff	>22	Yes
Volunteers	10	No
Daily wage labor	NA	NA
Consultants	2	Yes

## International Travel

During the year 2018-19, President of the Foundation travelled international to US for attending a conference

Name	Designation	Travel Abroad	Purpose
Dr Neelam Gupta	President & CEO	Yes	Attending Conference held at New York

## National Travel

Name	Designation	Travel Destination	Purpose
Dr Neelam Gupta	President & CEO	UP	Monitoring and Meeting with higher authorities for liasioning



**F-52, Sector-8, Noida – 201301**  
**Regd Office: 338, Than Singh Nagar, Anand Parbat,**  
**New Delhi- 110005**

**Ph: 0120-4328401-30**  
**Email: [arohfoundation@gmail.com](mailto:arohfoundation@gmail.com)**  
**Website: [www.aroh.in](http://www.aroh.in)**